

# EOPS FULL-TIME TENURE TRACK COUNSELOR



**EOPS**  
Extended Opportunity Program and Services

**CARE**  
Cooperative Agencies Resources for Education

**FYSI**  
Foster Youth Success Initiative

# Funding Request\*

**EOPS – 20%**

**SEAP – 55%**

**Fund 1 – 25%**

*\*Was approved for 2020-21 but was pulled due to COVID*



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# Mission

EOPS was the first social justice program at the community college level to address the issues of access, equity, and completion at the state level; acting as a gateway for financial and social mobility.



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# Background



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# Faculty Assignments

1 - 50% EOPS Counseling, 50% EOPS & CARE Coordination

Since 2016 we have been approved for additional adjunct EOPS counseling hours. These hours fluctuate from year to year, depending on funding and availability. Since it is not consistent year to year, it becomes challenging to do program development.

For 2020-21:

1 - reassigned time 8 – 14 hours a week

1 - reassigned time 9 hours a week

1 - adjunct 6 hours a week



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# Program Goals



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# Increase EOPS Enrollment

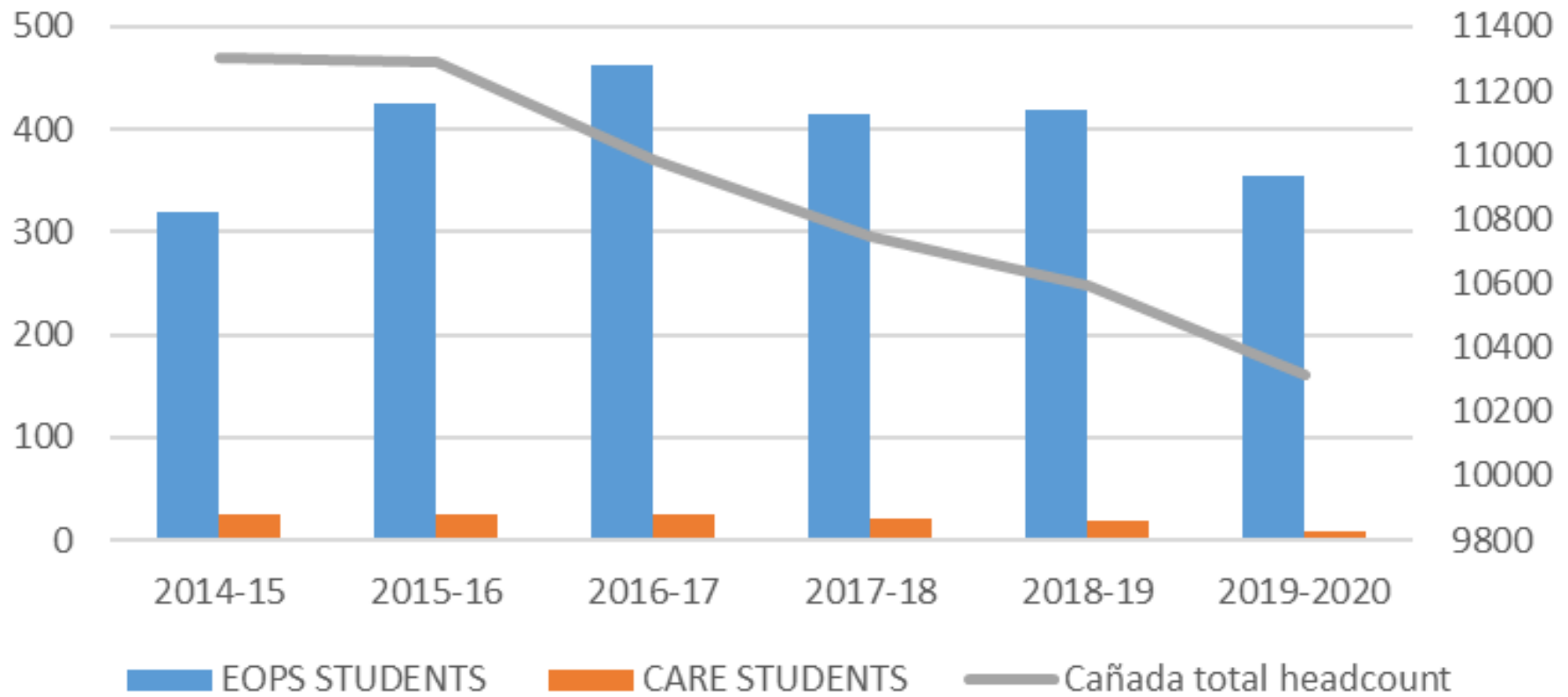


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# EOPS and CARE Student Count Unduplicated 2014-2020





## Key Findings:

- EOPS students tend to be slightly older than the comparison group
- EOPS students perform better academically with higher course success, course retention, Fall to Spring persistence, and Dean's List attainment
- EOPS students are far more likely to attain a degree or certificate than the comparison group

**Table 3 Ethnicity by EOPS Status**

| Ethnicity            | EOPS   |       | Comparison |       |
|----------------------|--------|-------|------------|-------|
|                      | Number | 826   | 268        |       |
| Asian                | 29     | 3.5%  | 18         | 6.7%  |
| Black - Non-Hispanic | 51     | 6.2%  | 16         | 6.0%  |
| Filipino             | 5      | 0.6%  | 1          | 0.4%  |
| Hispanic/Latino      | 614    | 74.3% | 164        | 61.2% |
| Multiracial          | 15     | 1.8%  | 12         | 4.5%  |
| Pacific Islander     | 21     | 2.5%  | 9          | 3.4%  |
| Unreported           | 43     | 5.2%  | 17         | 6.3%  |
| White Non-Hispanic   | 48     | 5.8%  | 31         | 11.6% |

Source: SAP universe Student History

**Table 6: Fall to Spring Persistence by EOPS Status**

|                            | EOPS       | Comparison |
|----------------------------|------------|------------|
| <b>Number</b>              | <b>826</b> | <b>268</b> |
| Fall to Spring Persistence | 82.7%      | 44.8%      |

Source: SAP universe Student History

**Table 8: Awards by EOPS Status**

| Awards      | EOPS   |       | Comparison |      |
|-------------|--------|-------|------------|------|
|             | Number | 826   | 268        |      |
| Any Award   | 213    | 25.8% | 6          | 2.2% |
| Certificate | 146    | 17.7% | 3          | 1.1% |
| Degree      | 148    | 17.9% | 4          | 1.5% |

Source: SAP universe Student History

**Table 5: Course Outcomes by EOPS Status**

|            | EOPS   |       | Comparison |       |
|------------|--------|-------|------------|-------|
|            | Number | 826   | 268        |       |
| Enrollment | 9,842  |       | 1,209      |       |
| Success    | 6,784  | 68.9% | 546        | 45.2% |
| Retention  | 8,214  | 83.5% | 832        | 68.8% |

Note: Total course enrollment includes all courses a student took from Fall 2009 through Fall 2014, regardless of a student's EOPS status during that term.

Source: SAP universe Student History





# Expand programming



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# Comprehensive Counseling



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# EOPS COUNSELOR

Financial

Crisis  
intervention

Follow up

Academic

Foster  
Youth

Career

Dreamers

Goal setting

Personal





# Provide more stability to the program and students



# EOPS Budget & Funding Request

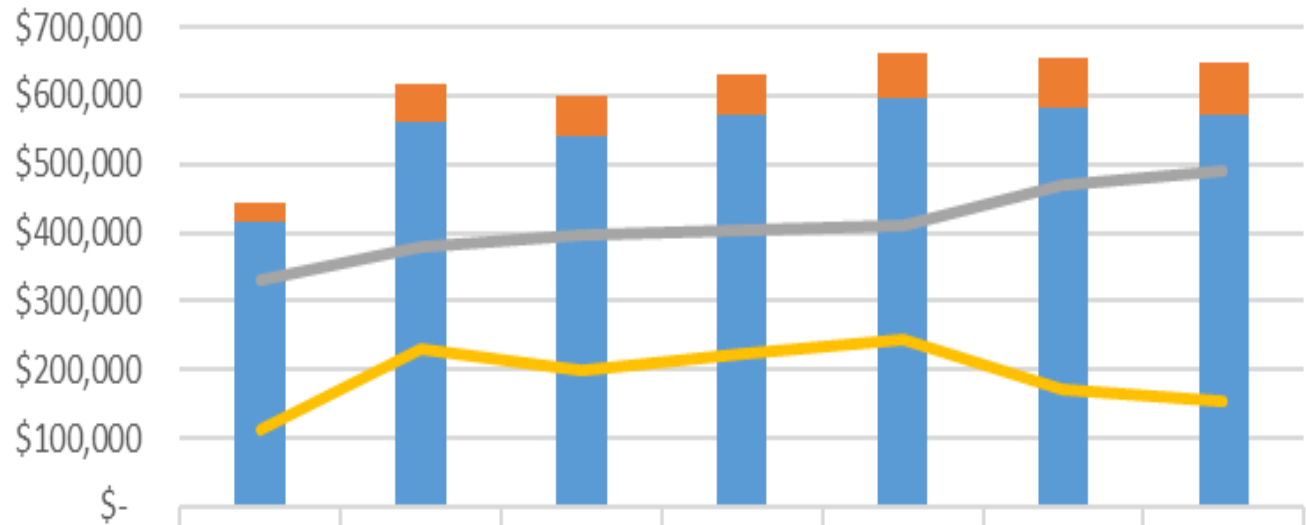


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# EOPS and CARE Budgets 2014 - 2020



|                             | 2014-15   | 2015-16   | 2016-17   | 2017-18   | 2018-19   | 2019-20   | 2020-21   |
|-----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| CARE BUDGET                 | \$30,167  | \$53,089  | \$60,491  | \$58,829  | \$65,656  | \$70,269  | \$77,443  |
| EOPS BUDGET                 | \$414,782 | \$562,764 | \$540,639 | \$572,222 | \$596,975 | \$583,828 | \$571,600 |
| SALARIES & BENEFITS         | \$330,114 | \$378,209 | \$398,059 | \$403,368 | \$411,804 | \$471,270 | \$489,172 |
| DIRECT SERVICES TO STUDENTS | \$110,509 | \$230,459 | \$197,413 | \$222,557 | \$242,695 | \$170,530 | \$152,003 |



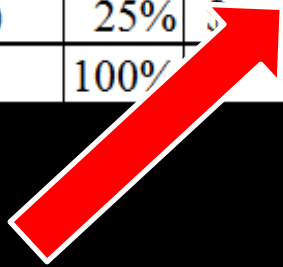
# Funding Request

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SSSP – 55%

Fund 1 – 25%

| Salary and Benefits |      |              | 2018-19      | Estimated 2019-20 |
|---------------------|------|--------------|--------------|-------------------|
| EOPS                | 20%  | \$ 25,262.93 | \$ 24,811.34 | \$ 24,811.34      |
| SSSP/SEAP           | 55%  | \$ 69,473.06 | \$ 28,909.10 | \$ 90,136.88      |
| Fund 1 (Match)      | 25%  | \$ 31,578.66 | \$ 9,636.28  | \$ -              |
|                     | 100% | 126,314.65   | \$ 63,356.72 | \$ 114,948.22     |







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