

## Fashion Vacancy Replacement Request

1. Title of position: **Fashion Instructor (Full-time, tenure-track)**
2. Job description (approximately two sentences):

We are seeking a replacement for our sole full-time, tenure track faculty member in Fashion. The ideal candidate will share the College's commitment to high quality career training and educating a racially and socioeconomically diverse student population.

3. If applicable, justify any proposed changes in the position or job description since last hire. For example, an English generalist instructor retires but the department would like to make an argument for a basic skills instructor. : **N/A**
4. Does the vacancy bring that department to having no full-time faculty? : **yes**
5. Are there any special regulations such as law, Title 5, Education Code, Student Success Initiative, or accreditation standards, etc., that would require a minimum of one full-time faculty member? : **no**
6. How does the position support the goals of the Educational Master Plan or other strategic college plans?

A) *EMP 1.2 ... "Add more degrees and certificates obtainable within 3 years via evening, weekend and online classes":*

- a. Integral to our efforts to in support of this goal, we must have a FT faculty member to keep curriculum up to date and help with hiring adjuncts as well as teaching classes to ensure that students will be able to complete their degrees and certificates.

B) *EMP 2.13 Regularly evaluate all student support programs and practices to ensure they are effective in closing equity gaps in access, student success and completion. These include...Umoja...".*

- a. The vacant position will provide us an opportunity to further diversify our faculty.

7. Describe program review or other data that indicate a demonstrated program/service need.

Our Fashion enrollments as of the start of the semester have surpassed the enrollments from Spring of 2019. Fashion has been enjoying robust enrollments throughout COVID and has risen even further with the return of more in-person classes. We currently have 3.0 FTE as of Spring semester. This is the only FT position.

8. (optional) Additional information that may be helpful to the Academic Senate and Planning :

Quite simply, the Fashion program cannot exist, much less thrive as it is now without a dedicated and knowledgeable Full-time faculty.