

ACADEMIC COMMITTEE FOR EQUITY & SUCCESS (ACES)

[Agenda Tues. Oct. 27, 2020](#)

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2:15-4:15pm ZOOM: <https://smccd.zoom.us/j/99156445346>

Outcome Goals:

- Discuss Ethnic Studies Course Requirement
- Review Equity in College Plans
- Connect new shared governance committee processes and template to ACES
- Discuss some possible recommendations for PBC and Anti-racism Task Force

<p>2:15-2:25 (5-10 mins)</p>	<p>Greetings and Overview of Agenda Zoom Logistics:</p> <ul style="list-style-type: none">● Chat: David Reed will monitor the chat. Please click “raise hand” or put a note in chat if you are waiting to speak. Feel free to put questions/comments in the chat.● Notetakers: -<u>Notes link</u> Alison● Time Keepers: Milena	<p>Rebekah David</p>
<p>2:25-2:35 (10 mins)</p>	<p>Announcements/Updates:</p> <ul style="list-style-type: none">● <u>Activism Workshop Series</u> Positive survey data <u>results</u>.● Next event: Nov. 10 <i>Tallying and Analyzing Election Results</i>● <u>District-wide Equal Employment Opportunity Advisory Committee (EEOC)</u>. Diversity, equal opportunity, nondiscrimination policies, procedures<ul style="list-style-type: none">○ Faculty Diversity Internship Program○ Diversity Project Grant Program○ Museum of Tolerance○ District Equity Series: Transforming HSI○ <u>Equity in Hiring</u><ul style="list-style-type: none">■ Language of job announcements■ Implicit bias e.g. “merit,” “fit”■ Barriers to EO hiring■ <i>Retention (Dr. Johnson, Dean SESP, Dr. Sims)</i>○ EOE Fund <u>Multiple Method</u>● <u>ACES Coordinator Position Redesign</u>-TBD. IPC Nov. 6● Other updates	<p>Rebekah</p>

<p>2:35-2:45 (10 minutes)</p>	<p>Discussion: State Mandated Ethnic Studies Requirement: https://canadacollege.edu/academicssenate/2021/DASResolutionEthnicStudies.pdf</p>	<p>Lezlee Ware and David Eck</p>
<p>2:45-3:15 (30 mins)</p>	<p>Reviewing Equity in College Plans: Educational Master Plan, Strategic Enrollment Master Plan, and in SEAP. Today's Data</p>	<p>Karen Rebekah</p>
<p>3:15-3:45 (30 mins)</p>	<p>New Processes for Shared Governance Committees:</p> <ul style="list-style-type: none"> ● Annotated Council and College Committee Template <ul style="list-style-type: none"> ○ Areas to Review: 1) Membership and expectation of service 2) Dissemination of information, task forces, meetings 3) Decision Making ● ACES Coordinator Position Redesign-IPC Nov. 6, 9:30-11:30am ● College Committee Three Year Plan -To do TBA ● Resource: Compendium of Committees 	<p>Rebekah David</p>
<p>3:45-4:05 (15-20 mins)</p>	<p>Topics to Discuss and Consider as Recommendations to PBC and Anti-racism Task Force</p> <ul style="list-style-type: none"> ● Clear policy on hate speech (Yolanda) ● Proactive system for responding to racist incidents 	<p>Yolanda</p>
<p>4:10-4:15pm (5 minutes)</p>	<p>Next steps Next ACES Meetings 2:15-4:15pm: Nov. 24, Dec. 15 - please mark your calendars, respond to invite or let Rebekah know if you did not get it. Separate Zoom links are in each of the calendar invites.</p>	
<p>4:15pm</p>	<p>Adjourn</p>	