

Equity and Antiracism Planning Council Flow

Date: September 24, 2024
Time: 2:10-4:00 P.M.

Location:
<https://smccd.zoom.us/j/81434768344>
 and Building 9 Room 154

Item	Presenter	Time (mins)
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1. Welcome to this Space

We acknowledge that Cañada College is situated on the traditional unceded land of the Ramaytush (Rah-my-toosh) Ohlone (Oh-LOW-nee) peoples, and we respect our past elders and honor the present community. Long before Cañada College existed, this area was home to the Ramaytush Ohlone peoples, who still have a presence in the Bay Area today.

We have a responsibility to acknowledge that we as a Cañada community have benefited from the use and occupation of this land and that the tragic legacy of colonization, genocide, capitalism, racism, and oppression still impacts people today.

We also recognize the labor upon which this educational institution, state, and country is built.

We acknowledge the peoples of African ancestry who were enslaved and forcibly brought to this land, and whose forced labor played a major role in the formation of this country. We are indebted to their uncompensated labor and their unwilling sacrifice over hundreds of years—which continues to impact generations today. We honor the legacy of the African diaspora and the continued contribution of their survivors.

We acknowledge the contributions of all immigrant labor, forced labor, and undocumented people who contributed, and continue to contribute, to the building and feeding of this land. We acknowledge their immeasurable sacrifices and work that allow us to gather in this space today.

Let us not forget. Let us honor and engage with the people who have stewarded and labored on this land for generations, and let us honor these truths—by taking responsibility as a college community to continually educate ourselves about these realities, to affirm our commitment to justice through continual action, and to protect and sustain this land.

EAPC MISSION: The mission of the Equity and Antiracism Planning Council is to disrupt and dismantle systemic racism and White supremacy for our Cañada College community in pursuit of equity, antiracism, justice and liberation.

[Community Agreements for Respectful Dialogue](#)

Accessibility and Processing: EAPC provides Sticky Notes for unpacking or "parking lot items" that may not fall directly under EAPC as well as Fidget Aids for in-person meetings. EAPC further commits to accessibility by providing a live transcript during the meeting.

Time Keeper

There are so many important things to discuss together. Who is willing to help us keep time?

[Check out this video link on how to do timekeeper easily on Zoom!](#)

Krystal 1

2. What Have We Done?

a. What we covered in EAPC on 08/27/24

[Found on the EAPC website here.](#)

Kiran 1

3. Who's Here?

Appointed voting members:

Classified - Gonzalo Arrizon	Tri-Chair + Faculty – Kiran Malavade
Faculty at Large – Kassie Alexander	Tri-Chair + Classified Staff – Krystal Martinez
Administrator - Wissem Bennani	Student - Mia Berta
PRIE - Karen Engel	Classified - VACANT - Reached out to Classified Senate
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Faculty at Large – Eddy Harris	Faculty - Counseling – Chris Rico
Tri-Chair + Administrator - Michiko Kealoha	Student - Junpei Yamaguchi
Classified - Alyssa Lucchini	Faculty - ESL – Rebekah Taveau
Guests:	Faculty - English/Math – Yolanda Valenzuela

Krystal 1

4. What are we doing?

a. EAPC Flow for Today

Review what is on the agenda for today.

Kiran 1

5. Community Building

a. EAPC Community Building

This community building time has been intentionally created to provide areas for us to build understanding, connection, and learning with one another.

Groups of 3-4 people.

10 minutes for the activity is about 2-3 minutes to share per person.

All 10

Michiko

To highlight the work of the Cañada Womxn of Color Collaborative and the incredible events they have: what do you think people see or assume about you, and what is something you think people don't see about you or might not know about who you truly are yet?

6. Reports and Announcements

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| <p>a. EAPC Related Announcements</p> <p>This is a time to share upcoming equity and antiracism events, activities, and open learning opportunities that are coming up before the next EAPC. Please put your announcements in the Zoom chat or on a provided sticky note in-person.</p> | <p><i>Krystal</i></p> | <p>1</p> |
| <p>b. EAPC Lead Council for the Following EMP Priorities</p> <p>A reminder that the Equity and Antiracism Planning Council is listed as the lead Council for the following EMP Top Priority Goals:</p> <p>EMP Goal 2.7: Provide comprehensive on-boarding for all new employees. (Including modules in antiracism shared language) - EAPC with PDPC.</p> <p>EMP Goal 2.10: Transform college participatory governance. (Address equity and antiracism in all integrated planning and resource allocation decisions.) - EAPC, PBC, and Student Senate</p> <p>EMP Goal EMP 2.14: Evaluate all academic support programs -- particularly those not fully captured in current program review processes (Closing equity gaps in access, student success, and completion.) - EAPC and IPC</p> <p>The progress on these EMPs with EAPC feedback on progress can be regular check ins during our EAPC meetings.</p> | <p><i>Michiko</i></p> | <p>2</p> |

7. Group Discussion

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| <p>a. AANAPISI STAR Presentation on Program and Results</p> <p>Deepen our understanding of the AANAPISI STAR Program.</p> | <p><i>Dr. Mary Ho</i></p> | <p>15</p> |
| <p>b. Student Equity and Achievement Program Updates</p> <p>Review the SEAP to prepare for the October report submission and ensure all EAPC members are aware of SEAP metrics. Time for Q & A from the council.</p> | <p><i>Professor Kiran Malavade + Dr. Michiko Kealoha + Dr. Karen Engel</i></p> | <p>30</p> |
| <p>c. Deepening Understanding and Connections with Public Safety</p> <p>EAPC and Public Safety connect on services offered.</p> <ul style="list-style-type: none"> • Can you share more about the escort program (aiding students to cars/class when feeling unsafe/needing support) and what is and is not allowable? • We've heard some calls get dropped due to poor cell reception. Has the department already reached out to IT to address this issue and is there anything the college can do to support Public Safety with call drops/dead areas? • What types of training does the Public Safety team do that align with the college's mission, vision, and values? • What does the program review process and timelines look like for Public Safety? | <p><i>Captain Jason Wendt</i></p> | <p>40</p> |

10. Future Agenda Items

EAPC Retreat - In the Academic Year vs. Summer

EAPC reps--please take a minutes in your division meetings to request Equity feedback

Student Equity and Achievement Plan Development of New Goals

Institutionalizing Land Acknowledgements and Beyond within EAPC

CCCSEE - Connections to EAPC Work

Progress on top priority EMPs with EAPC feedback on progress