Evaluation of the Participatory Governance Process
Schedule

2013: Self Evaluation

Employees Voice Survey March 2013

2014: Participatory Governance Process Survey April 2014

2015: Participatory Governance Process Survey April 2015

2016: Mid-term Report 2016 (Due in October 2016)

Employees Voice Survey March 2016

2017: Participatory Governance Process Survey April 2017

2018: Participatory Governance Process Survey April 2018

2019: Self Evaluation Report 2019 (Fall 2019)

Employees Voice Survey March 2019

Cañada College would like to assess committee and college member's perceptions of satisfaction with the governance system. Results will be reviewed by the Planning and Budgeting Committee in the fall and used to make recommendations to revise and improve the system. The survey will be closed on Friday, May 2, 2014. Thank you in advance.

1. Results of college goals are regularly shared with campus constituencies.

Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable
○	○	○	○	○

2. A consultative planning process is used to identify needed areas of improvement.

Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable
○	○	○	○	○

3. Employees have adequate opportunities to participate in the development of financial plans and budgets.

Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable
○	○	○	○	○

4. The College works collaboratively towards the achievement of college goals.

Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable
○	○	○	○	○

5. I am satisfied with the amount of opportunity I have to participate in college-wide planning.

Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable
○	○	○	○	○

6. The program review process helps to promote positive change on campus.

Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable
○	○	○	○	○

7. The role of employees in participatory governance is clearly stated and publicized.

Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable
○	○	○	○	○

8. The procedures for hiring employees are clearly stated.

Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable
○	○	○	○	○

9. Cañada College encourages staff and faculty participation in the decision-making process.

Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable
○	○	○	○	○

10. Overall, the participatory governace process is working well at Cañada.

Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable
○	○	○	○	○

11. There are clear divisions of authority and responsibility between and among the District Office, the Board of Trustees, and Cañada College.

Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable
◯	◯	◯	◯	◯

12. I am familiar with the institutional SLOs and their purpose.

Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable
◯	◯	◯	◯	◯

13. I engage other faculty/staff in my department in dialogues about assessment results and subsequent action plans.

Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable
◯	◯	◯	◯	◯

14. I use assessment results to inform subsequent plans.

Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable
◯	◯	◯	◯	◯

15. I use assessment results to inform resource requests.

Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable
◯	◯	◯	◯	◯

16. I see how assessment can inform decisions about curriculum, resource allocation, etc.

Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable
◯	◯	◯	◯	◯

17. I am:

◯ Not a participatory governance committee member

◯ A participatory governance committee member

18. If you are a committee member, which committee(s) do you serve? (Check all that apply)

☐ Planning and Budgeting Committee

☐ Instructional Planning Committee

☐ Student Services Planning Committee

☐ Administrative Planning Committee

☐ Academic Senate Committee

☐ Classified Senate Committee

19. What is your gender?

◯ Male

◯ Female

20. How many years have you been at Cañada College?

○ Less than 1 year

○ 1-2 years

○ 3-5 years

○ 6-10 years

○ More than 10 years

21. What is you employment status?

○ Full-time Classified

○ Part-time Classified

○ Full-time Faculty

○ Part-time Faculty

○ Administrator/Supervisor

○ Student

22. What ethnic group do you mostly identify with?

○ African American

○ Asian

○ Filipino/Pacific Islander

○ Hispanic

○ White

○ Other

23. Do you have any comments about PARTICIPATORY GOVERNANCE at Cañada College?

Thank you for completing this survey! We appreciate having you take the time to help us better serve our students at Cañada College.

3