For the following statements, please choose Strongly Disagree, Disagree, Agree, Strongly Agree, and Don’t Know/Not Applicable.

1. Results of college goals are regularly shared with campus constituencies.
2. A consultative planning process is used to identify needed areas of improvement.
3. Employees have adequate opportunities to participate in the development of financial plans and budgets.
4. The College works collaboratively towards the achievement of college goals.
5. I am satisfied with the amount of opportunity I have to participate in college-wide planning.
6. The program review process helps to promote positive change on campus.
7. The role of employees in participatory governance is clearly stated and publicized.
8. The procedures for hiring employees are clearly stated.
9. Cañada College encourages staff and faculty participation in the decision-making process.
10. Overall, the participatory governance process is working well at Cañada.
11. District planning and evaluation are integrated with college planning and evaluation to improve student learning and achievement.
12. District planning and evaluation are integrated with college planning and evaluation to improve student learning and achievement.
13. The District Office adheres to clearly defined policies consistent with the mission of the District.
14. There are clear divisions of authority and responsibility between and among the District Office, the Board of Trustees, and Cañada College.
15. The Board of Trustees, the District Office, and the College function as mutually supporting yet independent self-governing units.
16. I am familiar with the institutional learning outcomes (ILOs) and their purpose.
17. I engage other faculty/staff in my department in dialogues about assessment results and subsequent action plans.
18. I engage other faculty/staff in my department in dialogues about assessment results and subsequent action plans.
19. I use assessment results to inform resource requests.
20. I see how assessment can inform decisions about curriculum, resource allocation, etc.
21. In 2017-18, I am:
	1. A member of one of the following: PBC, IPC, SSPC, APC, Academic Senate Governing Council, Classified Senate or Student Senate.
	2. Now a member of a participatory governance group mentioned above.
	3. Decline to state/not sure.
	4. Other
22. Please indicate which governance group(s) you serve on (Check all that apply):
	1. PBC
	2. IPC
	3. SSPC
	4. APC
	5. Academic Senate Governing Council
	6. Classified Senate
	7. Student Senate
	8. Decline to state/not sure
23. What is your primary employment classification?
	1. Administrator/manager
	2. Classified
	3. Faculty
	4. Student
	5. Decline to State
	6. Other (please specify)
24. How many years have you been at Cañada College?
	1. Less than 5 years
	2. 5-10 years
	3. More than 10 years
	4. Decline to state/not sure