

Cañada College
October 2, 2024

Institutional Innovation and Effectiveness Plan (Fall 2024)



Highlights of Spring 2024

Professional Development Plan 2024-27



Focus on Professional Development for all based on:

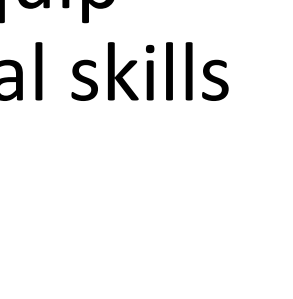
Onboarding

Continued
support

Professional
fulfilment

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Management Professional Development

- Deepen college's equity and anti-racist vision and communication strategy
 - Create training modules on college operations, leadership, and technology tools
 - Participate in a train-the-trainer model to equip teams with essential skills and foster ongoing development.
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Action Steps



ORIENTATIONS AND
WORKSHOPS.



ONLINE MODULES FOR
SELF-PACED LEARNING.



USE A 'TRAIN THE
TRAINER' MODEL.




CREATE AN ONLINE
REPOSITORY FOR EASY
ACCESS TO MATERIALS.



Faculty
Professional
Development

Collaboration with EAPC leaders to implement antiracist equity-minded pedagogy.

- Integrate antiracist pedagogy into teaching practices.
 - Foster collaboration among faculty for sharing resources and best practices.
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Action Steps



Faculty orientations and workshops.



Online modules for self-paced learning.



Use a 'train the trainer' model



Repository of resources on the college website.

Classified Professional Development

- **Skill Development:** Training in college operations, technology, and Equity and Anti-Racism
- **Equity Engagement:** Involve classified staff in promoting equity and an inclusive campus.
- **Leadership:** Foster leadership and peer training through collaboration.
- **Well-being:** Provide opportunities for community building and individual well-being

Action Steps



Classified orientations
and workshops:
[proposal](#)



Online modules for
self-paced learning.



Activities for classified
on flex days



Hire a professional
development
consultant.



Use a 'train the trainer'
model.



Create an online
repository for easy
access to materials.

Focus

Equity and
antiracist practices

Ongoing
monitoring and
feedback collection