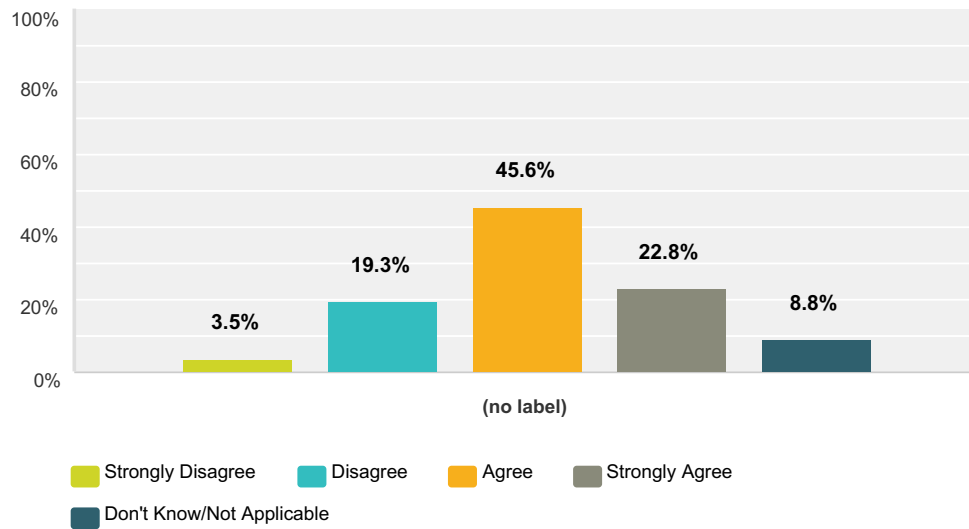


### Q1 Results of college goals are regularly shared with campus constituencies.

Answered: 57 Skipped: 0

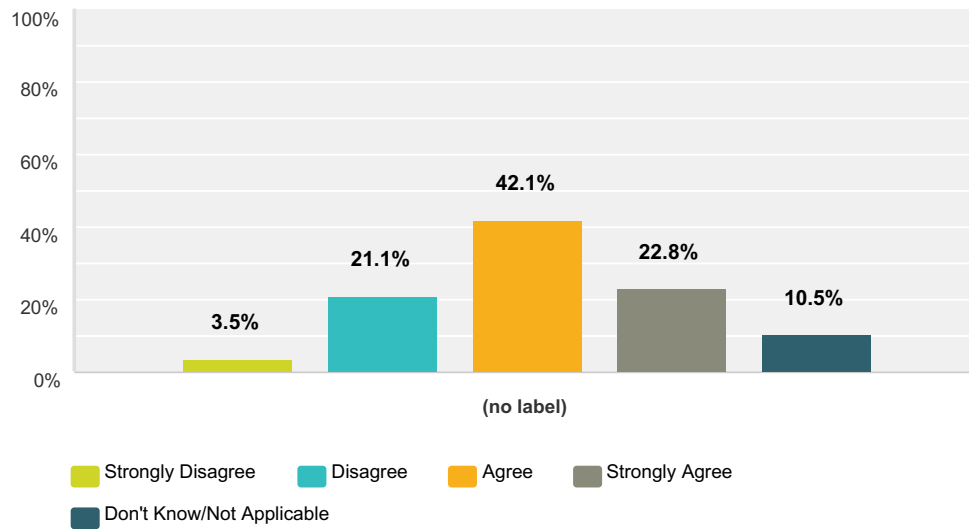


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	3.5%	19.3%	45.6%	22.8%	8.8%	57	2.96
	2	11	26	13	5		

Basic Statistics					
<b>Minimum</b>	<b>Maximum</b>	<b>Median</b>	<b>Mean</b>	<b>Standard Deviation</b>	
1.00	4.00	3.00	2.96	0.78	

## Q2 A consultative planning process is used to identify needed areas of improvement.

Answered: 57 Skipped: 0

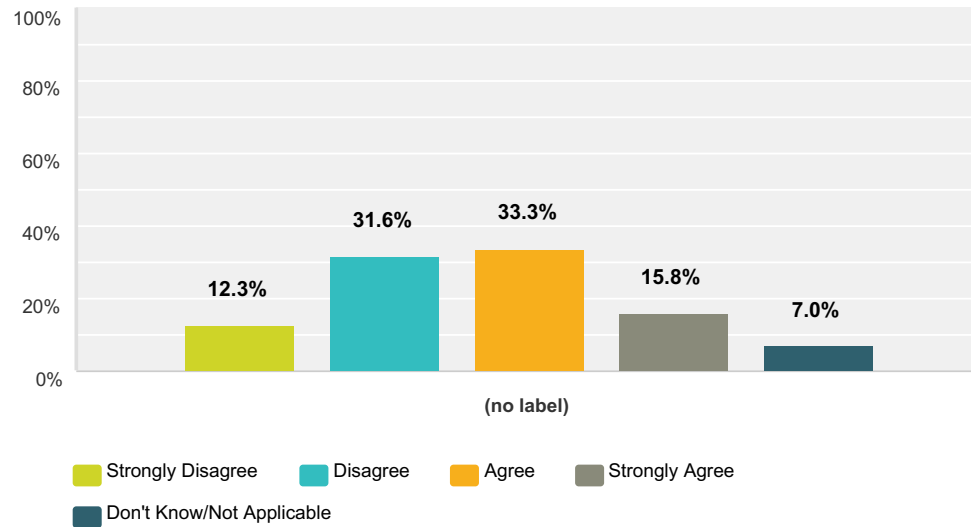


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	3.5%	21.1%	42.1%	22.8%	10.5%	57	2.94
	2	12	24	13	6		

Basic Statistics				
<b>Minimum</b>	<b>Maximum</b>	<b>Median</b>	<b>Mean</b>	<b>Standard Deviation</b>
1.00	4.00	3.00	2.94	0.80

### Q3 Employees have adequate opportunities to participate in the development of financial plans and budgets.

Answered: 57 Skipped: 0

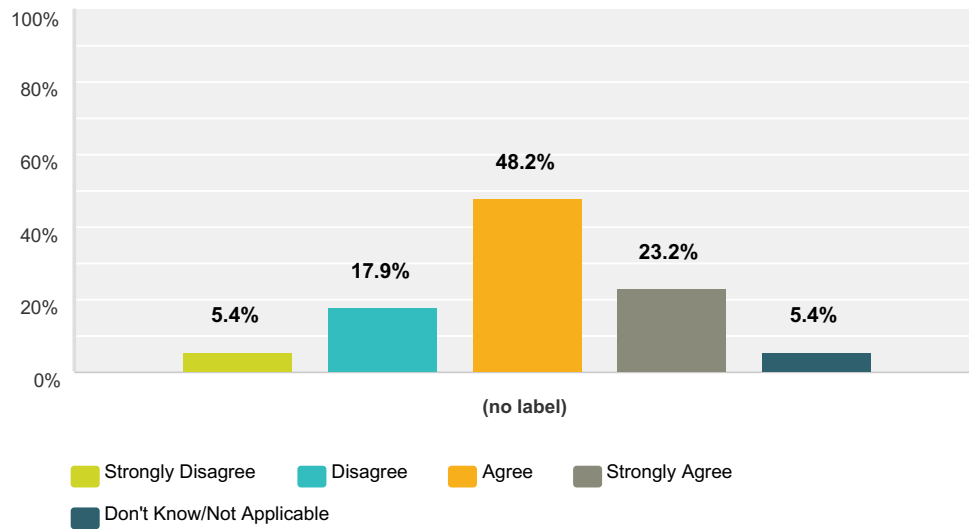


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	12.3% 7	31.6% 18	33.3% 19	15.8% 9	7.0% 4	57	2.57

Basic Statistics				
<b>Minimum</b> 1.00	<b>Maximum</b> 4.00	<b>Median</b> 3.00	<b>Mean</b> 2.57	<b>Standard Deviation</b> 0.92

### Q4 The College works collaboratively towards the achievement of college goals.

Answered: 56 Skipped: 1

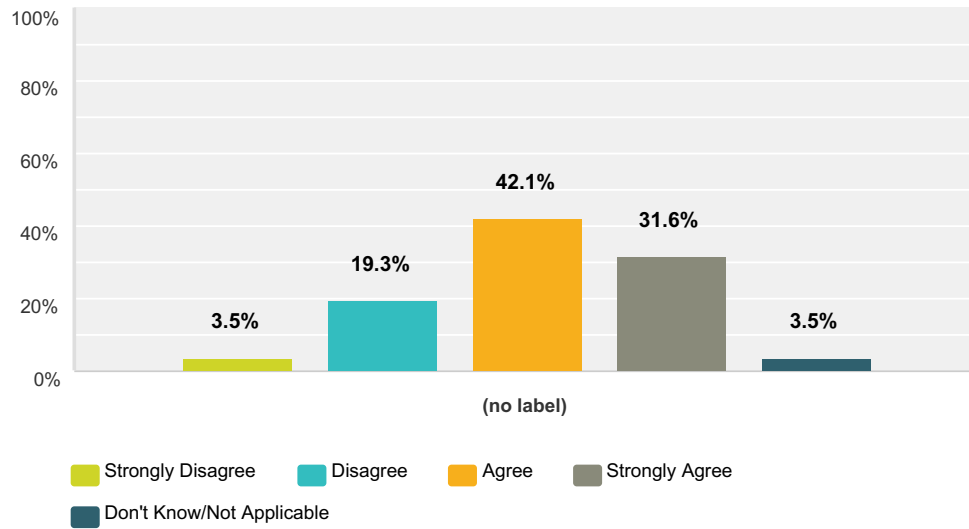


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	5.4%	17.9%	48.2%	23.2%	5.4%	56	2.94
	3	10	27	13	3		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	2.94	0.81

### Q5 I am satisfied with the amount of opportunity I have to participate in college-wide planning.

Answered: 57 Skipped: 0

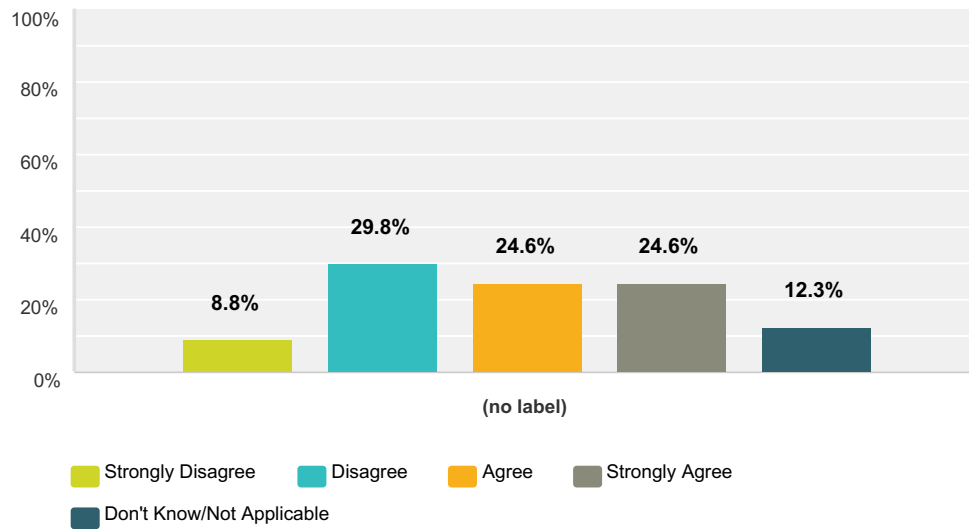


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	3.5%	19.3%	42.1%	31.6%	3.5%	57	3.05
	2	11	24	18	2		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	3.05	0.82	

### Q6 The program review process helps to promote positive change on campus.

Answered: 57 Skipped: 0

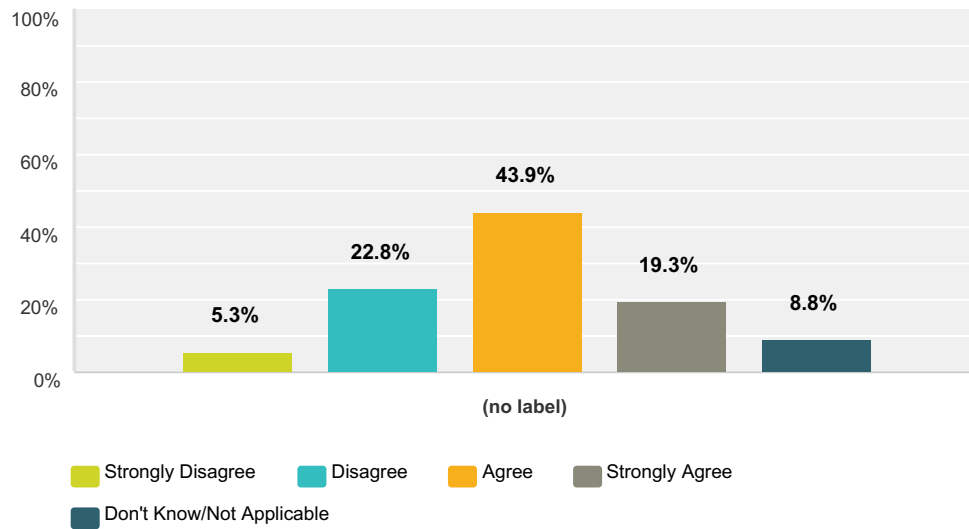


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	8.8%	29.8%	24.6%	24.6%	12.3%	57	2.74
	5	17	14	14	7		

Basic Statistics				
<b>Minimum</b>	<b>Maximum</b>	<b>Median</b>	<b>Mean</b>	<b>Standard Deviation</b>
1.00	4.00	3.00	2.74	0.98

### Q7 The role of employees in participatory governance is clearly stated and publicized.

Answered: 57 Skipped: 0

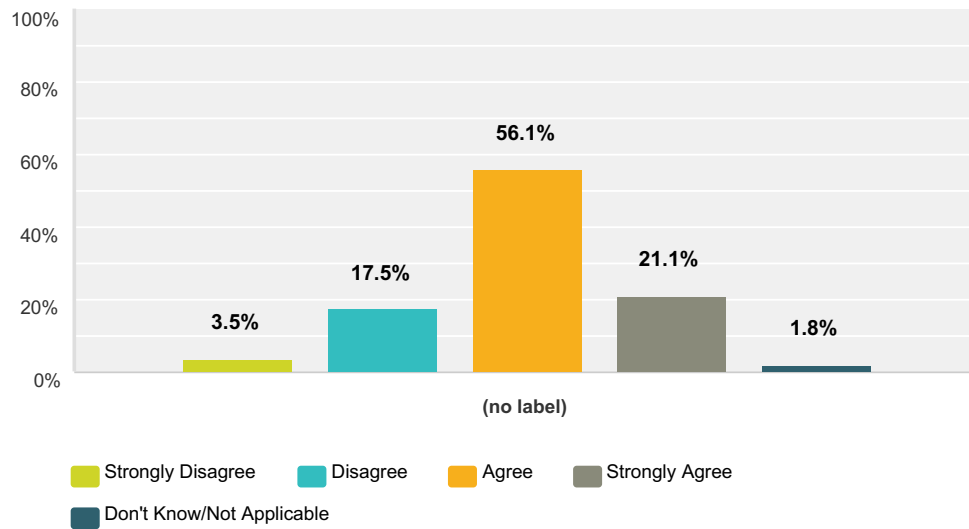


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	5.3%	22.8%	43.9%	19.3%	8.8%	57	2.85
	3	13	25	11	5		

Basic Statistics				
<b>Minimum</b>	<b>Maximum</b>	<b>Median</b>	<b>Mean</b>	<b>Standard Deviation</b>
1.00	4.00	3.00	2.85	0.82

### Q8 The procedures for hiring employees are clearly stated.

Answered: 57 Skipped: 0



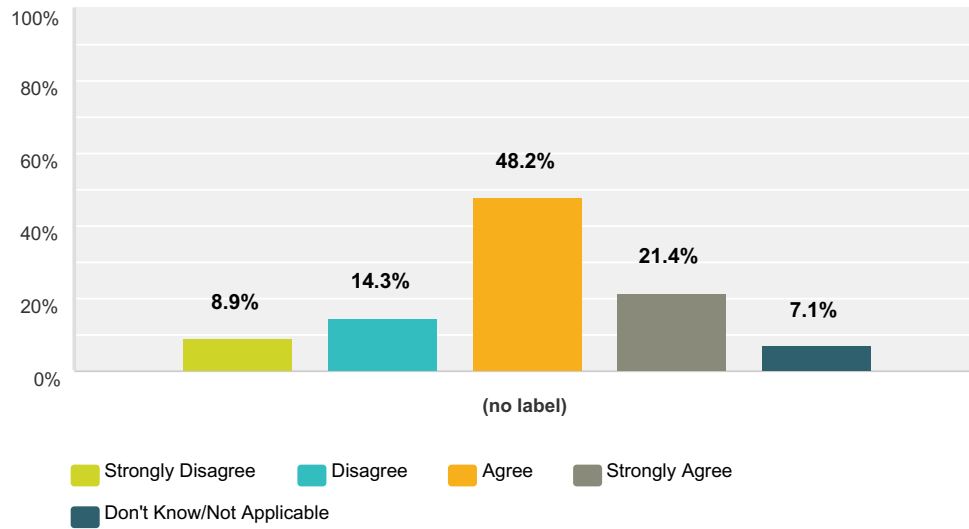
	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	3.5%	17.5%	56.1%	21.1%	1.8%	57	2.96
	2	10	32	12	1		

Basic Statistics				
<b>Minimum</b>	<b>Maximum</b>	<b>Median</b>	<b>Mean</b>	<b>Standard Deviation</b>
1.00	4.00	3.00	2.96	0.73



### Q9 Cañada College encourages staff and faculty participation in the decision-making process.

Answered: 56 Skipped: 1

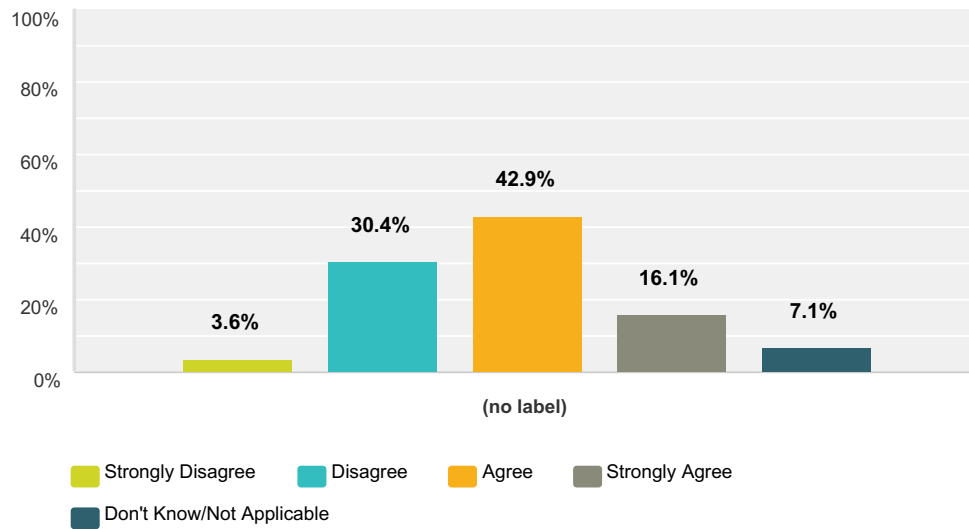


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	8.9%	14.3%	48.2%	21.4%	7.1%	56	2.88
	5	8	27	12	4		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	2.88	0.87	

### Q10 Overall, the participatory governance process is working well at Cañada.

Answered: 56 Skipped: 1

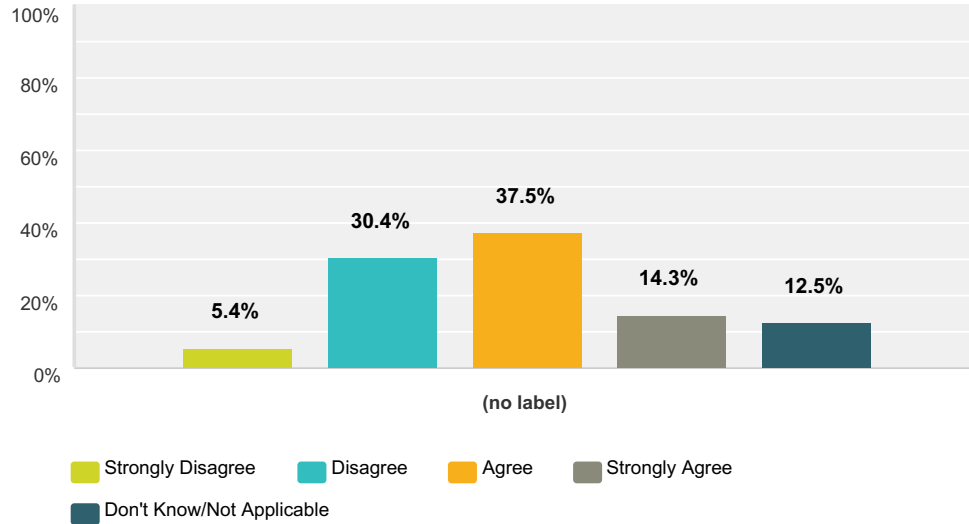


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	3.6%	30.4%	42.9%	16.1%	7.1%	56	2.77
	2	17	24	9	4		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	2.77	0.77	

### Q11 There are clear divisions of authority and responsibility between and among the District Office, the Board of Trustees, and Cañada College.

Answered: 56 Skipped: 1

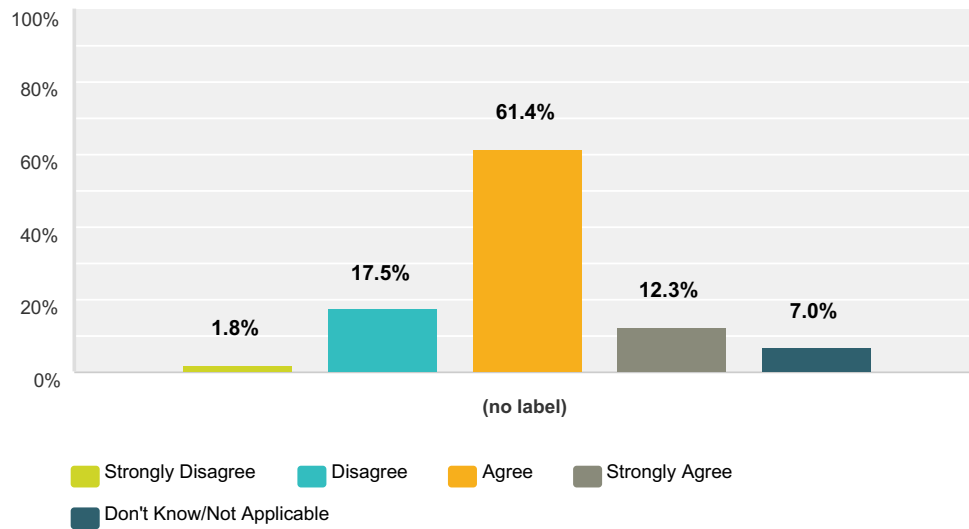


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	5.4%	30.4%	37.5%	14.3%	12.5%	56	2.69
	3	17	21	8	7		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	2.69	0.81

### Q12 I am familiar with the institutional SLOs and their purpose.

Answered: 57 Skipped: 0

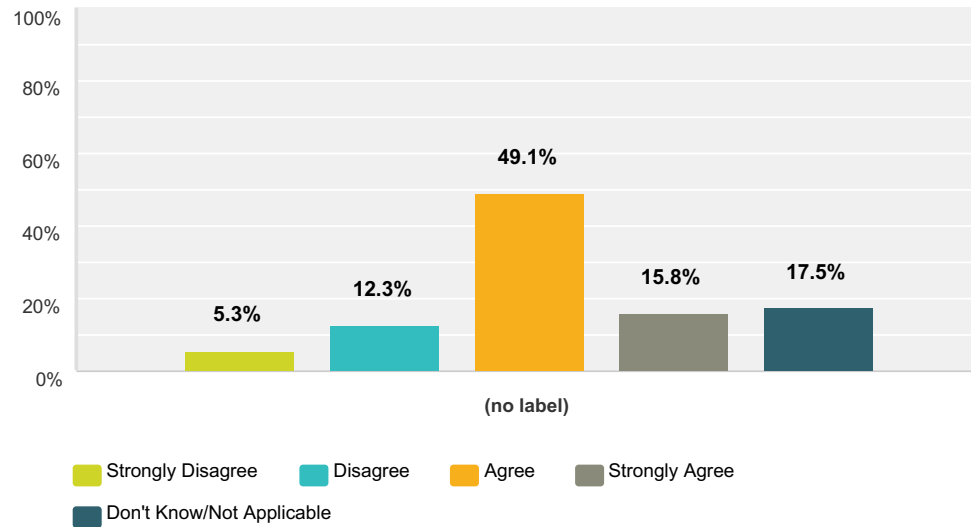


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	1.8%	17.5%	61.4%	12.3%	7.0%	57	2.91
	1	10	35	7	4		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	2.91	0.62	

### Q13 I engage other faculty/staff in my department in dialogues about assessment results and subsequent action plans.

Answered: 57 Skipped: 0

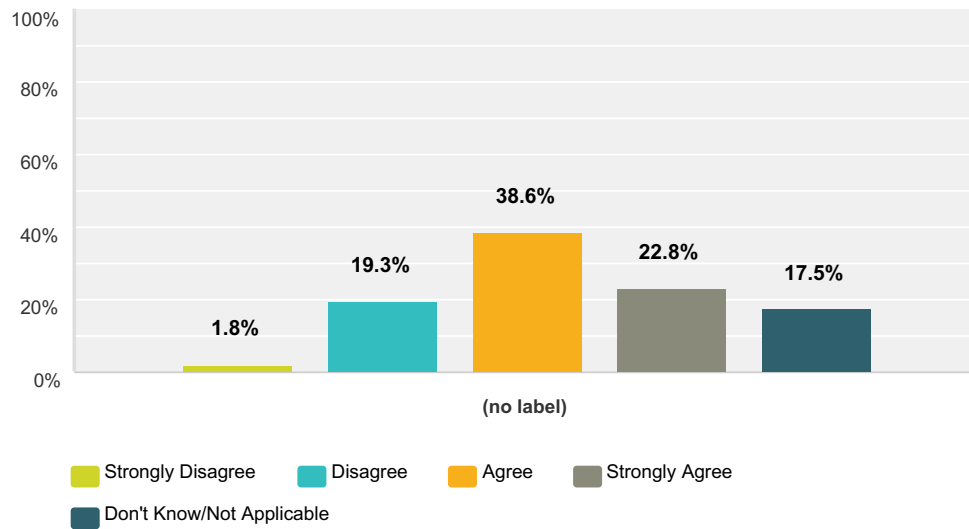


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	5.3% 3	12.3% 7	49.1% 28	15.8% 9	17.5% 10	57	2.91

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	2.91	0.77

### Q14 I use assessment results to inform subsequent plans.

Answered: 57 Skipped: 0

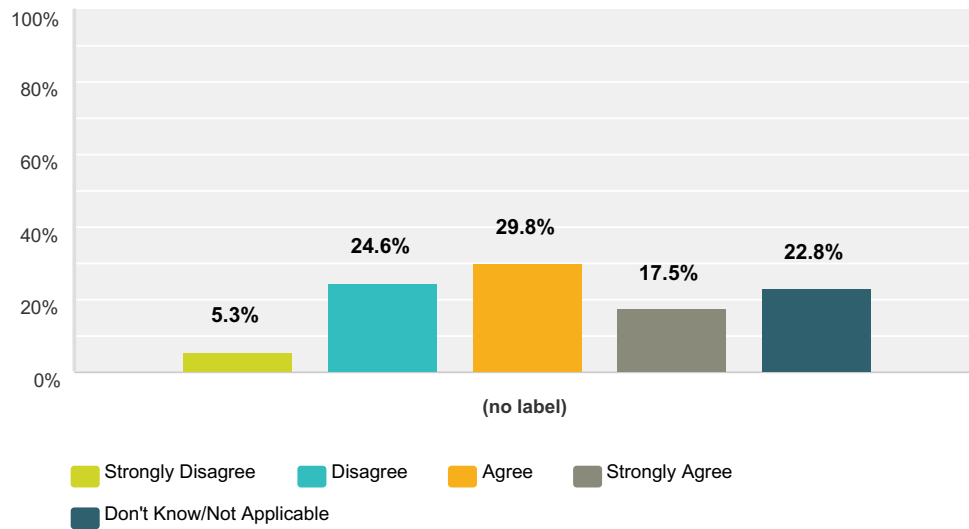


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	1.8%	19.3%	38.6%	22.8%	17.5%	57	3.00
	1	11	22	13	10		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	3.00	0.77	

### Q15 I use assessment results to inform resource requests.

Answered: 57 Skipped: 0

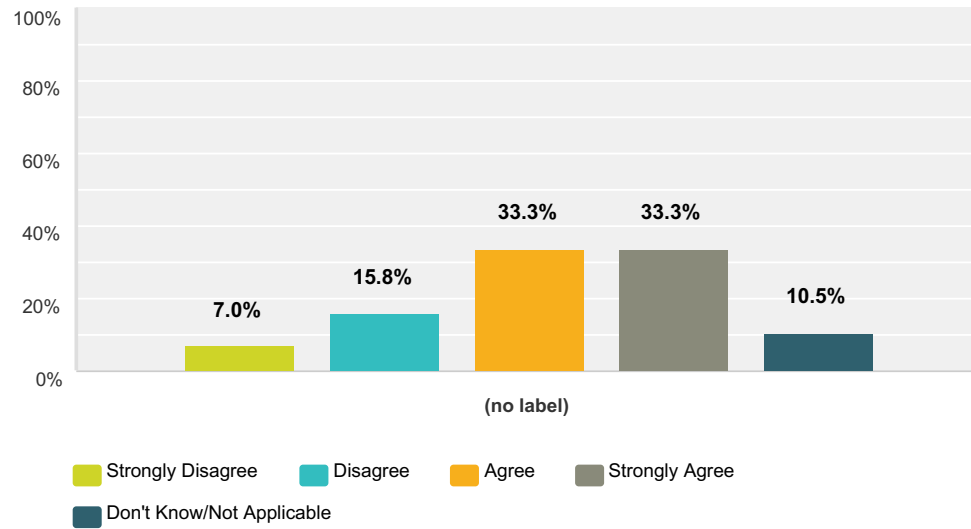


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	5.3%	24.6%	29.8%	17.5%	22.8%	57	2.77
	3	14	17	10	13		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	2.77	0.88

### Q16 I see how assessment can inform decisions about curriculum, resource allocation, etc.

Answered: 57 Skipped: 0



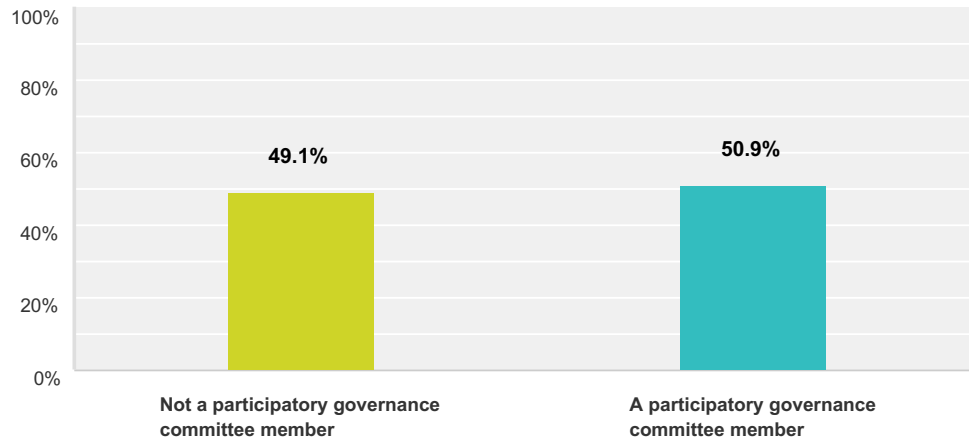
	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	7.0% 4	15.8% 9	33.3% 19	33.3% 19	10.5% 6	57	3.04

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	3.04	0.93	



### Q17 I am:

Answered: 55 Skipped: 2

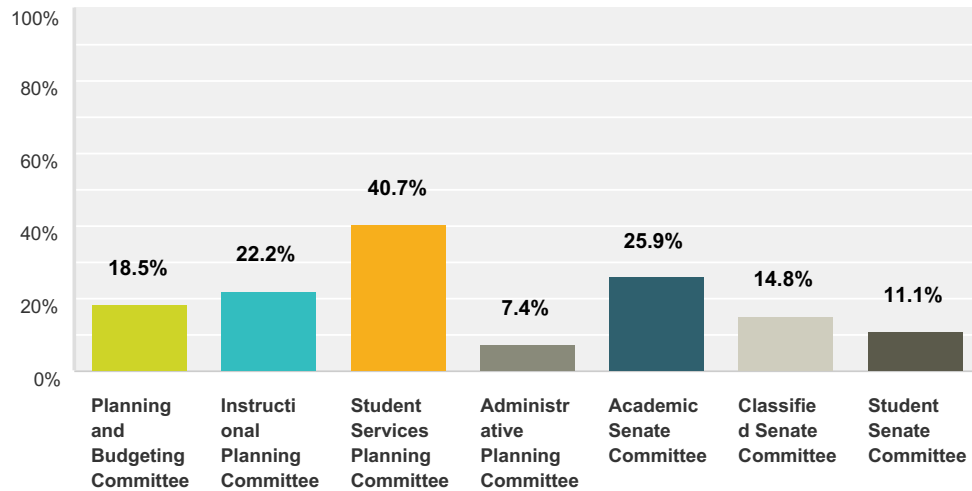


Answer Choices	Responses
Not a participatory governance committee member (1)	49.1% 27
A participatory governance committee member (2)	50.9% 28
<b>Total</b>	<b>55</b>

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	2.00	2.00	1.51	0.50

### Q18 If you are a committee member, which committee(s) do you serve? (Check all that apply)

Answered: 27 Skipped: 30

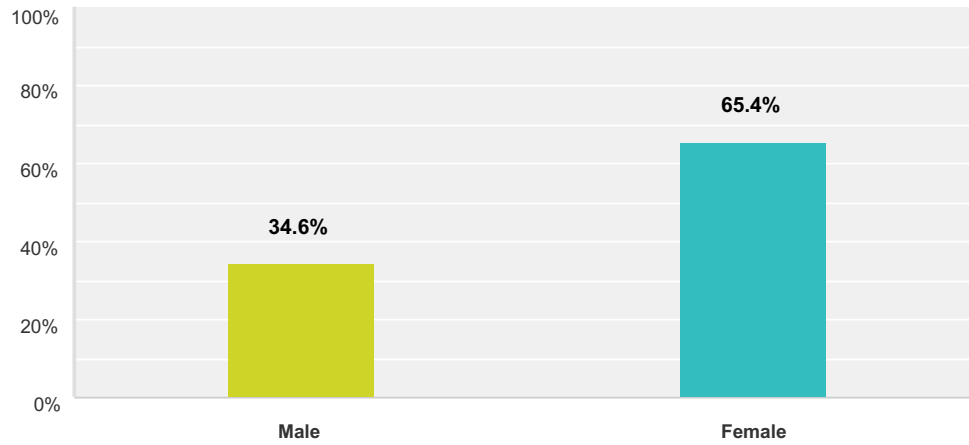


Answer Choices	Responses
Planning and Budgeting Committee (1)	18.5% 5
Instructional Planning Committee (2)	22.2% 6
Student Services Planning Committee (3)	40.7% 11
Administrative Planning Committee (4)	7.4% 2
Academic Senate Committee (5)	25.9% 7
Classified Senate Committee (6)	14.8% 4
Student Senate Committee (7)	11.1% 3
<b>Total Respondents: 27</b>	

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	7.00	3.00	3.63	1.81

### Q19 What is your gender?

Answered: 52 Skipped: 5

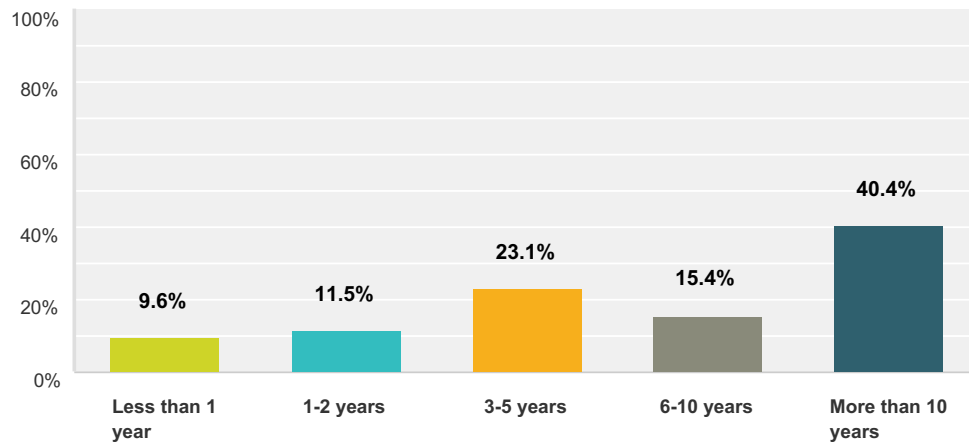


Answer Choices	Responses
Male (1)	34.6% 18
Female (2)	65.4% 34
<b>Total</b>	<b>52</b>

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	2.00	2.00	1.65	0.48

### Q20 How many years have you been at Cañada College?

Answered: 52 Skipped: 5

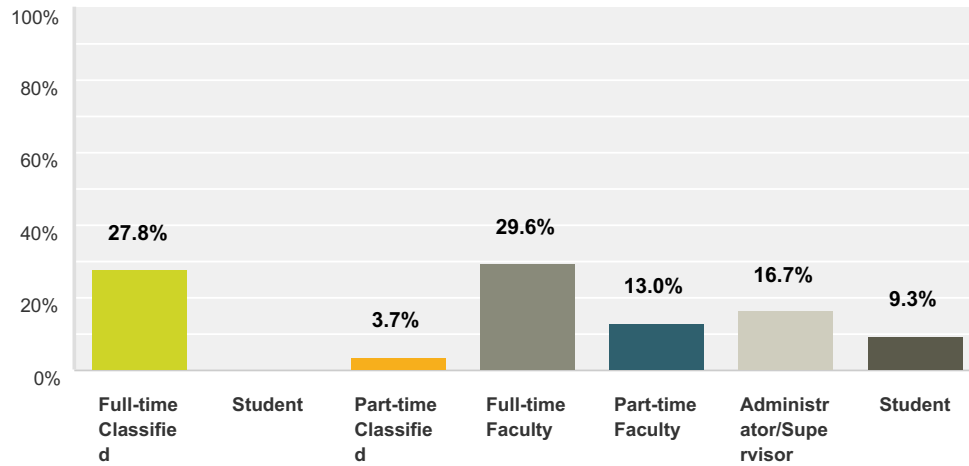


Answer Choices	Responses
Less than 1 year (1)	9.6% 5
1-2 years (2)	11.5% 6
3-5 years (3)	23.1% 12
6-10 years (4)	15.4% 8
More than 10 years (5)	40.4% 21
<b>Total</b>	<b>52</b>

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	5.00	4.00	3.65	1.36

### Q21 What is you employment status?

Answered: 54 Skipped: 3

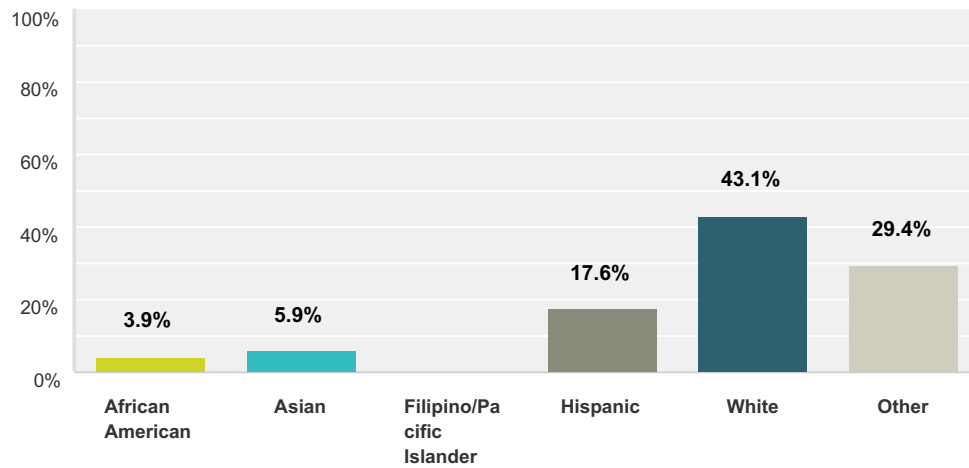


Answer Choices	Responses
Full-time Classified (1)	27.8% 15
Student (2)	0.0% 0
Part-time Classified (3)	3.7% 2
Full-time Faculty (4)	29.6% 16
Part-time Faculty (5)	13.0% 7
Administrator/Supervisor (6)	16.7% 9
Student (7)	9.3% 5
<b>Total</b>	<b>54</b>

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	7.00	4.00	3.87	2.04

### Q22 What ethnic group do you mostly identify with?

Answered: 51 Skipped: 6



Answer Choices	Responses	
African American (1)	3.9%	2
Asian (2)	5.9%	3
Filipino/Pacific Islander (3)	0.0%	0
Hispanic (4)	17.6%	9
White (5)	43.1%	22
Other (6)	29.4%	15
<b>Total</b>		<b>51</b>

Basic Statistics				
<b>Minimum</b> 1.00	<b>Maximum</b> 6.00	<b>Median</b> 5.00	<b>Mean</b> 4.78	<b>Standard Deviation</b> 1.26

**Q23 Do you have any comments about  
PARTICIPATORY GOVERNANCE at Cañada  
College?**

Answered: 16 Skipped: 41