



Professional Development Planning Committee

April 9, 2024

12:30pm to 1:30 pm

Location: 13-337 and

<https://smccd.zoom.us/j/82611620640?pwd=VHNSU3BFUHQwa3g3MnBXaWIDdnBNUT09>

Please email Jacky Ip <ipjacky@smccd.edu>, ASLT Division Assistant, for meeting information.

AGENDA

Co-chairs:

- ASLT Division Dean: Anniqua Rana
- Faculty Rep: Ellen Young
- Classified Rep: Jacky Ip

- **Introductions and check-in Feedback about the PD Plan** (All-10 minutes)

The agenda includes Flex Day, the Puente PD Plan organized by Karen, and possibly the Professional Development Plan. Participants express their intentions, such as supporting Flex Day preparations, wrapping things up before Flex Day, helping, getting feedback on the Puente PD Plan, and sharing updates from their professional development work group. PDPC chairs aim to update everyone on the Flex Day plan, seek proofreading assistance, and share feedback from a previous Flex Day.

- **Flex day** - (Ellen Young-20 minutes)
 - <https://canadacollege.edu/professional-dev/flexday.php>

In this segment, the meeting participants review the Flex Day website. They decide to split the review tasks between the Zoom participants and the in-person attendees. The Zoom participants are assigned to review everything before lunch for errors and typos, while the in-person attendees will focus on the afternoon sessions. Participants identify some errors, such as missing icons and spelling mistakes, which are promptly addressed.

- **Update on Flex Day feedback**
https://docs.google.com/presentation/d/1SFksGXecZhLQmgE4PcC4rih_LzNJ64USaGvlpWvhEok/edit?usp=sharing

Survey Results from January's Flex Day:

- Feedback received from college day, not district-wide.
- Received 15 pieces of feedback.
- Majority satisfied with variety of sessions.

Suggestions:

- Desire for more workshops like Anna Mills' on District Flex Day.
- Interest in peer mentoring and retention best practices.
- Request for interactive sessions, not just lectures.
- Need for sessions supporting classified staff.

Discussion Points:

- Apprehension about starting Flex Day later due to potential for longer day and attendees' preferences.
- Consideration for attendees with longer commutes.
- Consistency with other colleges' schedules.

- Importance of supporting classified staff, even on busy days like January Flex.

Conclusion:

- Need for balance in session types and consideration for attendees' preferences.
- Importance of supporting classified staff and providing interactive sessions.
- Consistency with schedules of other colleges for coordination.

- **Puente PD - Flex: [Revision 3 Canada College 2024 PD Proposal.pdf](#) (Kiran Malavade 15 min)**

- Kiran Malavade is the faculty equity coordinator with responsibilities for facilitating equity-related initiatives.
- She discusses plans for professional development (PD) sessions focusing on culturally responsive teaching, learning, and student services.
- The PD sessions aim to address the needs identified by various campus divisions, particularly focusing on culturally affirming classrooms and counselor-specific training.
- The sessions will cover topics such as asset-based approaches to culturally affirming classrooms, cultural responsiveness in counseling, and equity work for peer educators.
- Kiran emphasizes the inclusivity of the sessions, welcoming participation from all faculty and staff, not limited to specific ethnic groups or programs.
- There's a discussion about incorporating mindfulness and self-care practices into future PD sessions to support staff well-being and resilience.
- The group expresses enthusiasm and support for the proposed PD sessions, acknowledging the importance of equity and self-care in their work.
- Plans are made to integrate self-care practices such as yoga, meditation, and journaling into future PD sessions.

Timeline	Topic Overview
Flex Day: August 13, 2024	<p>Pedagogies of Cariño: Asset-Based Approaches and Culturally Affirming Classrooms Audience: All Faculty + Staff Participants learn about Puente’s foundational pedagogy, core elements of Community Cultural Wealth, and identify practices to affirm students’ community cultural wealth.</p>
Flex Day: October 9, 2024	<p>Counseling with Corazón: Heart Practices for the Journey Through and Beyond Community College Post-AB1705 Audience: Counseling Faculty Participants will engage with Puente’s culturally affirming mindsets and practices central to supporting marginalized students through each stage of their college journey, including matriculation, setting goals, navigating required coursework, and building community networks that will continue to support them along the way.</p> <p>Introduction to Culturally Responsive Practices and Anti-Racist Equity Work for Peer Educators Audience: Peer Educators Participants will build community as a group; learn about equitable approaches to peer education; and deepen their understanding of themselves as equity leaders on campus.</p>
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Flex Day: January 10, 2025	<p>Community Care and Wellness for Equity Workers: Taking Care of Ourselves and Each other</p> <p>Audience: All Faculty + Staff</p> <p>Participants will be guided through an exploration of ways to engage in self and community care; resource themselves, their colleagues, and students; and strengthen the bonds of community in their division.</p>
Flex Day, April 17, 2025	<p>Bringing Our Whole Selves to School: How Linguistic Justice Cultivates Belonging for Educators and Students</p> <p>Audience: All Faculty + Staff</p> <p>Participants will explore ways to create more equitable college campuses by honoring linguistic justice via departmental, curricular, and pedagogical choices.</p>

- Please take a few minutes to complete [our annual survey evaluating how well our participatory governance processes are working](#) and get entered to win one of five \$20 gift cards from Pacific Dining! That's a lot of free coffee!
- **Professional Development Plan-** [Presentation PD Plan](#) and [PD Plan 2024-27\(draft\) \(Anniqua Slido\) \(5\)](#)
 - Awaiting presentation to Academic Senate, scheduled for the upcoming Thursday.
 - Plan to present a summary of feedback received on April 17th.
 - Desire to make the presentation interactive and engaging.
 - Discussion about using an online tool called Slide to highlight plan adjustments.
- [PDPC bylaws- 2024](#) in alignment with PBC guidelines [Committee Bylaw template](#).
 - Committee's responsibility to ensure plan implementation and follow-up.
 - Advisory role to PBC
 - Drafting of bylaws based on committee activities, with a cleaner version expected in the fall.
- Topics for Next Meeting:
 - Discussion about contracts for speakers, presented by the business office.
 - Proposal for a post-Flex reflection and planning for January.
 - Invitation for suggestions from participants via email.