Program Name: Business	Division: Click here to enter text.
IPC Member(s) Reviewers: Carol R., Supinda S., Valeria E. Nicholas K.	Date Reviewed: 3/6/15

The purpose of this form is to provide feedback on the quality of the program review to the Department/Program.

Instructional Program Plan	Components	Comments, questions, recommendations	
Executive Summary			
Please summarize your program's strengths, opportunities/challenges, and action plans. This information will be presented to the Board of Trustees.	Provides: ☐ strengths ☐ challenges ☐ action plans ☐ innovative, logical, evidence-based	Can't locate an executive summary. Question needs to be revisited.	
Program Context			
1. Mission:		Click here to enter text.	
2. Articulation: Describe how your program's articulation may be impacted by changes in curriculum and degree requirements at high schools and 4-year institutions. Describe your efforts to accommodate these changes.	Provides: ☐ changes at HS, 4-yr colleges ☐ Analysis of impact ☒ Efforts to accommodate changes	Program is efficient in their current program. Are there opportunities to provide outreach to high school programs?	
3. Community and Labor Needs: Describe how changes in community needs, employment needs, technology, licensing, or accreditation affect your program. CTE programs	Provides: ☐ Evidence of external changes	Is CEC in replacement of the CEO program and how is it different? Is this program designed to target international students?	

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should identify the dates of their advisory group meetings.	☐ Analysis of impact☐ Advisory group information	Who is the target group? Adivsory group does not mention membership information. New certification does not mention the impact on curricular changes or enrollment. As well as the impact it will have on students.
Instructional Program Plan	Components	Comments, questions, recommendations
Looking Back		
4. Curricular Changes: List any significant changes that have occurred in your program's curricular offerings, scheduling, or mode of delivery. Explain the rationale for these changes.	Provides: ☑ description of curricular changes ☑ rationale for these changes	Please provide more information regarding which distance education courses are offered. Is CEC and CEO the same program or different? Still unclear and requires further clarification.
5. Progress Report: Provide your responses to all recommendations received on your last program review and report on progress made on previous action plans and strategic goals.	Provides: ☑ responses address recommendations ☐ logical, consistent reasoning ☐ progress on action plans/goals	Has training been implemented? Did you receive the software and hardware requirements? Did you use the research time? Please clarify what college support is needed.
6. Impact of resource allocations: Describe the impact to-date that each new resource (staff, non-instructional assignment, equipment, facilities, research, funding) has had on your program and measures of student success.	Provides: □ Evidence of impact on program □ Impact on student success, including learning outcomes □ analysis of impact	No mention of impact of software/hardware received. Have you asked your division department for the adaptors? Voice thread: still necessary or needed? How was Camtasia used? Need further clarification of the results of the software purchased
Current State of the Program		

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7. Connection & Entry: A. Observation: Describe trends in program and course enrollments, FTES, LOAD and Fill Rates. Cite quantitative data and specific tables from the data packets.	Provides: ☐ Descriptive summary of data ☐ Analysis of data	How does the decline relate to current trends? Has enrollment trends influenced the demand of distance education? Evening and weekend demand still a high need? Need further information. More information is needed are their some certificate programs that are less popular? Is there a focus on their entrepreneurial programs? Unclear.	
B. Observation: Describe trends in program and course enrollments, FTES, LOAD and Fill Rates. Cite quantitative data and specific tables from the data packets.	Provides: ☐ suggested changes ☐ relation to Strategic Enrollment Plan ☐ logical, consistent reasoning	What is the entrepreneurial program is accomplishing. Missing data: Student employment How many students have declared a major in: business, accounting, international business. More information on the classes cut: where they evening or weekend classes? Not enough detail. What is the impact on enrollement with the cancellation of CEO? Have you contacted or targeted businesses? Need for more industry partnerships to support groups. Potentially a CBOT job training partnership? Further need of pathways to job training. Are any of these courses offered offsite?	
Instructional Program Plan	Components	Comments, questions, recommendations	
Current State of the Program			
Progress & Completion: A. Observation: Describe trends in program and course enrollments, FTES, LOAD and Fill Rates. Cite quantitative data and specific tables	Provides: ☐ Descriptive summary of data ☐ Analysis of data	No mention of success and retention. How does the age distribution imply about curriculum needs.	

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		from the data packets.		
	B.	Observation: For online courses describe any significant differences in the success and retention of students who are taking online courses compared to face-to-face courses.	Provides: ☐ Descriptive summary of data ☐ Analysis of data	Need explanation of especially the drop and success rate since 2009.
	C.	Evaluation: Based on these trends, what do you feel are significant factors or barriers influencing student success in your courses and program? What changes (e.g. in curriculum, pedagogy, scheduling, modality) could be implemented to improve these trends?	Provides: ☐ Analysis of barriers ☐ suggested changes ☐ relation to Student Equity Plan ☐ logical, consistent reasoning	Beyond faculty schedule what needs are needed to improve success and retention?
9.		O Assessment: Are all course SLOs being systematically assessed at least once/4 years? Describe the coordination of SLO assessment across sections and over time.	Provides: ☐ Progress of Course SLO work ☐ Coordination of SLO work described	Make new plans and follow through. Contact SLO representative for assistance Consider e-Portfolios
	B.	Summarize the dialogue that has resulted from these assessments. What are some improvements in your courses that have been implemented through SLO assessment? How has student learning been improved by changes in teaching? Cite specific examples.	Provides: Summary of dialogue on SLO results Analysis of effects on teaching Impact on student learning examples of SLO impact	Think about what types of data is needed to assist in planning.

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Instructional Program Plan	Components	Comments, questions, recommendations
10. PLO Assessment: A. Describe your program's Program Learning	Provides:	Action plan needs to include PLO revisions Curriculum evaluations, reviews of business degrees and
Outcomes assessment plan.	☐ logical means of direct and/or indirect assessments	certificates.
B. Summarize the major findings of your program's PLO assessments. What are some improvements that have been, or can be, implemented as a result of PLO assessment?	Provides: ☐ Summary of PLO evidence ☐ Analysis	Rationale and impact of program. Lacking details of implementation plan.
	☐ Impact on program ☐ Examples of changes	
Looking Ahead		
11. Strategic action plans:	Provides:	Action plan needs to include PLO revisions
A. How will you address the opportunities for improvement that you identified above in Articulation, Community & Labor Needs, Connection & Entry, Progress & Completion and PLO Assessment? Identify timelines for implementation, responsible party, resource requirements.	☐ Detailed plan ☐ logical, evidence- based rationale ☐ timeline with responsible party ☐ resource requirements	Curriculum evaluations, reviews of business degrees and certificates.
Overall Comments/Feedback/Suggestions on Instru	ctional Program Plan:	
Missing data that should be requested. Action plans do how? Overall plans do not explain impact of requests. N		re mentioned in other sections. What role will this play and promote growth.

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Instr	uctional Program Plan	Components	Comments, questions, recommendations	
Resou	Resource Requests			
	List the current and near-future new or replacement faculty/staff positions that you anticipate requesting. Identify the term or year in which you anticipate submitting the staffing request.	□ position request□ timing□ brief explanation of impact on program	Click here to enter text.	
В.	Identify any reassigned time/non-instructional assignments that are currently allocated to any of your program's faculty. Describe the impact (positive and negative) that this reassigned time has on your program.	☐ complete info ☐ explanation of impact on program	Click here to enter text.	
C.	Links to new position requests and reassigned time/non-instructional assignment applications will be included here	☐ working links to applications	Click here to enter text.	
	structional Equipment: Provide a list of all equipment needed. In order to be funded, requests must include all the required purchasing information.	☐ full description ☐ explanation of impact on program	No explanation of impact of acquiring a laptop.	
В.	Will additional space be needed to accommodate the requested equipment? Will the requested equipment require maintenance agreements and or support personnel? If so what are the projected costs?	☐ full description ☐ explanation of impact on program	Click here to enter text.	
	Formation Technology: Provide a list of all software and hardware needed. Include the required purchasing information and/or desired capabilities.	☐ full description ☐ explanation of impact on program	Click here to enter text.	

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Instructional Program Plan	Components	Comments, questions, recommendations
B. Will additional space be needed to accommodate the requested equipment? Will the requested equipment require maintenance agreements and or support personnel? If so what are the projected costs?	☐ full description ☐ explanation of impact on program and IT support	Click here to enter text.
15. Facilities: Identify your program's facilities needs (custodial services, maintenance, remodeling, or new construction) and provide a brief explanation/justification. Please identify if the needs address ADA, safety, or utility concerns.	☐ description ☐ explanation of impact on program	Need further information on the impact of a designated classroom.
A. What professional development is needed to strengthen your program's offerings?	☐ description ☐ explanation of impact on program	Click here to enter text.
B. How can CIETL support groups of program faculty and/or faculty at large, through workshops and Flex days? Explain how these activities can contribute to program success and/or support the college's planning initiatives?	☐ Evidence cited or analysis is clear	Click here to enter text.
17. PRIE Research: Identify your program's specific research needs. Explain how the research will contribute to program/student support and/or support institutional plan initiatives.	☐ full description of data needs ☐ explanation of impact on program	Click here to enter text.
18. Funding: Describe any projects that your program would like to pursue that are currently unfunded or not fully funded. Explain how such a project would support program needs and align with the college's strategic plans.	☐ description of projects; new ideas for program improvement ☐ explanation and alignment with college plans	Click here to enter text.

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Overall Comments/Feedback/Suggestions on Resource Requests:	
Click here to enter text.	
IPC Co-Chair Signature	Date
VPI Co-Chair Signature	Date

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