

Umoja attached comments for Program Review 11/17/2023

2. Do you think that the CALGET-C and other statewide curriculum changes coming up will impact the program and your students at all?

5a and b. Have you engaged with SWP?

6. We can see that the program will quickly need more full-time and permanent positions.

8. We notice that the lowest success rates are in the courses with the least student engagement.

We commend the way that Umoja is flexible in modality to meet students' needs for engagement.

We are pleased to this program at our college and appreciate what they are bringing to the campus as well as the amount of effort put into recruitment.

11. A compelling case is made for these positions and could possibly add/emphasize that a full time position allows the person to build deeper and long-term relationships with the students and navigate the institution in a way that for example 2 part-time positions would not do.

For example the wording here:

A shortage of full-time faculty ~~may~~**WILL**-- limit a department/program's ability to meet program, institutional, and site responsibilities such as committee work, program oversight, program review, etc. Certain disciplines ~~may~~**WILL**-- find it challenging to solve their staffing needs because faculty are unavailable and/or cannot be retained.