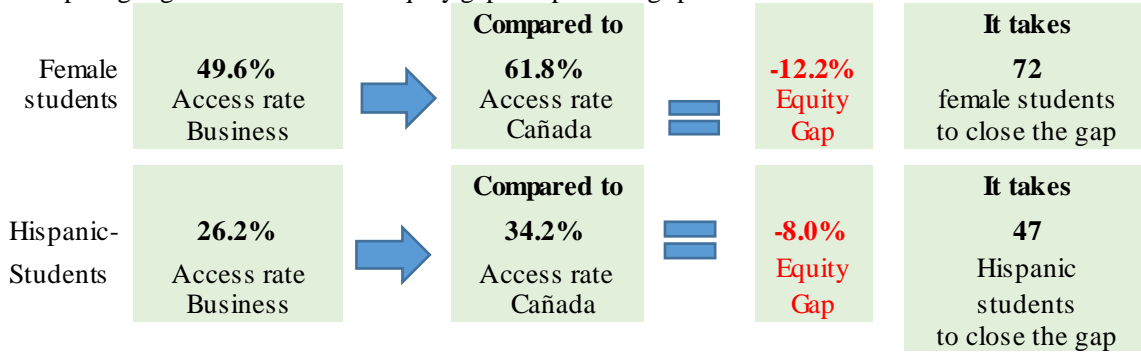


**Equity Supplement Gap Analysis for Program Review**  
**Academic Year: 2015-2016**  
**Business**

**Groups Experiencing an Equity Gap—Program Access Rates**

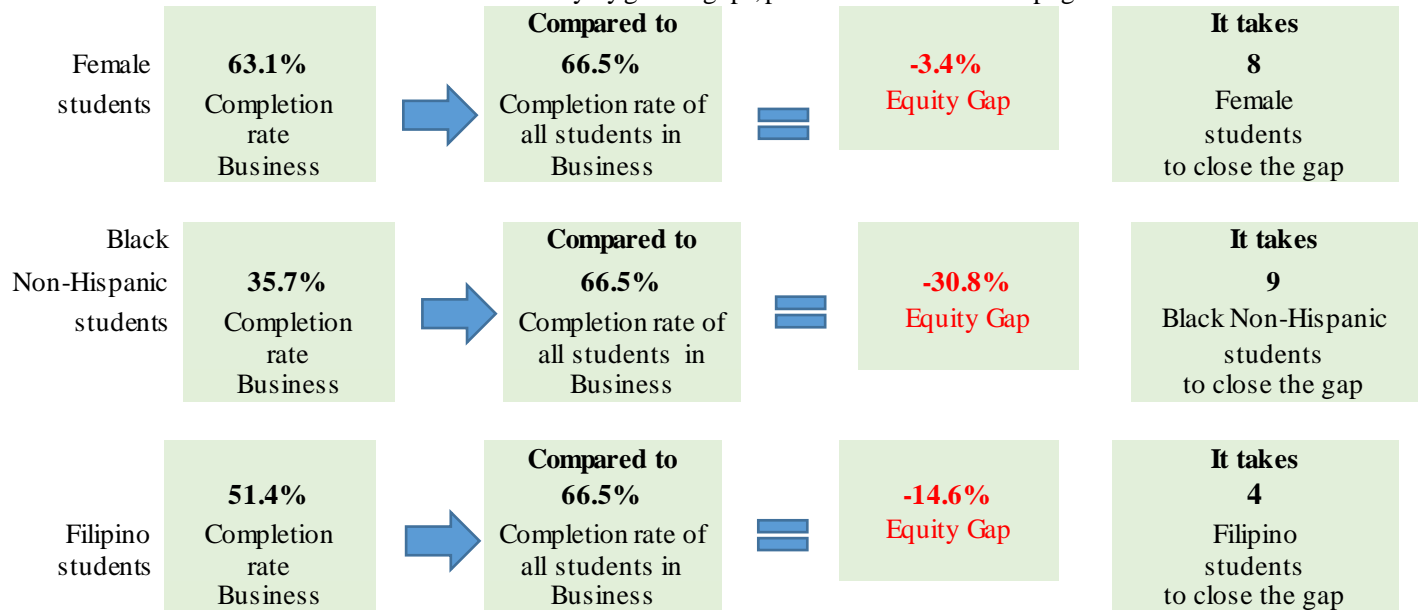
Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



**Groups Experiencing an Equity Gap—Program Course Completion Rates**

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.



**Table 1. Program Access Equity Gap by Gender**

| Gender     | Program Unduplicated Headcount | %     | College Unduplicated Headcount | %      | Gap    | Gender Gap Goal |
|------------|--------------------------------|-------|--------------------------------|--------|--------|-----------------|
| Female     | 293                            | 49.6% | 6,823                          | 61.8%  | -12.2% | 72              |
| Male       | 287                            | 48.6% | 4,216                          | 38.2%  | 10.4%  | --              |
| Unreported | 11                             | 1.9%  | 352                            | 2.9%   | -1.0%  | --              |
| Total      | 591                            | 100%  | 11,358                         | 100.0% | 0.0%   | --              |

**Table 2. Program Access Equity Gap by Ethnicity and Gender**

| Ethnicity                             | Gender     | Program Enrollment | Program % | College Enrollment | College % | Ethnicity Gap | Ethnicity Gap Goal | Ethnicity-Gender Gap | Ethnicity-Gender Gap Goal |
|---------------------------------------|------------|--------------------|-----------|--------------------|-----------|---------------|--------------------|----------------------|---------------------------|
| <b>American Indian/Alaskan Native</b> | Female     | 1                  | 0.2%      | 13                 | 0.1%      |               |                    | 0.1%                 | --                        |
|                                       | Male       |                    |           | 7                  | 0.1%      |               |                    | -0.1%                | --                        |
|                                       | Unreported |                    |           | 0                  |           |               |                    |                      | --                        |
|                                       | Total      | 1                  | 0.2%      | 20                 | 0.2%      | 0.0%          | --                 |                      |                           |
| <b>Asian</b>                          | Female     | 37                 | 6.3%      | 729                | 6.6%      |               |                    | -0.3%                | --                        |
|                                       | Male       | 39                 | 6.6%      | 548                | 5.0%      |               |                    | 1.6%                 | --                        |
|                                       | Unreported | 2                  | < 0%      | 42                 | < 0%      |               |                    |                      | --                        |
|                                       | Total      | 78                 | 13.2%     | 1,319              | 11.6%     | 1.6%          | --                 |                      |                           |
| <b>Black - Non-Hispanic</b>           | Female     | 18                 | 3.0%      | 209                | 1.9%      |               |                    | 1.2%                 | --                        |
|                                       | Male       | 7                  | 1.2%      | 133                | 1.2%      |               |                    | 0.0%                 | --                        |
|                                       | Unreported |                    |           | 10                 | < 0%      |               |                    |                      | --                        |
|                                       | Total      | 25                 | 4.2%      | 352                | 3.1%      | 1.1%          | --                 |                      |                           |
| <b>Filipino</b>                       | Female     | 13                 | 2.2%      | 309                | 2.8%      |               |                    | -0.6%                | --                        |
|                                       | Male       | 9                  | 1.5%      | 185                | 1.7%      |               |                    | -0.2%                | --                        |
|                                       | Unreported |                    |           | 9                  | < 0%      |               |                    |                      | --                        |
|                                       | Total      | 22                 | 3.7%      | 503                | 4.4%      | -0.7%         | --                 |                      |                           |
| <b>Hispanic</b>                       | Female     | 83                 | 14.0%     | 2,381              | 21.6%     |               |                    | -7.5%                | 44                        |
|                                       | Male       | 72                 | 12.2%     | 1,446              | 13.1%     |               |                    | -0.9%                | --                        |
|                                       | Unreported |                    |           | 58                 | 1%        |               |                    |                      | --                        |
|                                       | Total      | 155                | 26.2%     | 3,885              | 34.2%     | -8.0%         | 47                 |                      |                           |
| <b>Multi Races</b>                    | Female     | 57                 | 9.6%      | 1,104              | 10.0%     |               |                    | -0.4%                | --                        |
|                                       | Male       | 45                 | 7.6%      | 627                | 5.7%      |               |                    | 1.9%                 | --                        |
|                                       | Unreported |                    |           | 40                 | < 0%      |               |                    |                      | --                        |
|                                       | Total      | 102                | 17.3%     | 1,771              | 15.6%     | 1.7%          | --                 |                      |                           |
| <b>Pacific Islander</b>               | Female     | 8                  | 1.4%      | 113                | 1.0%      |               |                    | 0.3%                 | --                        |
|                                       | Male       | 4                  | 0.7%      | 58                 | 0.5%      |               |                    | 0.2%                 | --                        |
|                                       | Unreported | 1                  | < 0%      | 4                  | < 0%      |               |                    |                      | --                        |
|                                       | Total      | 13                 | 2.2%      | 175                | 1.5%      | 0.7%          | --                 |                      |                           |

| Ethnicity          | Gender     | Program Enrollment | Program % | College Enrollment | College % | Ethnicity Gap | Ethnicity Gap Goal | Ethnicity-Gender Gap | Ethnicity-Gender Gap Goal |
|--------------------|------------|--------------------|-----------|--------------------|-----------|---------------|--------------------|----------------------|---------------------------|
| White Non-Hispanic | Female     | 67                 | 11.3%     | 1,809              | 16.4%     |               |                    | -5.1%                | 30                        |
|                    | Male       | 100                | 16.9%     | 1,091              | 9.9%      |               |                    | 7.0%                 | --                        |
|                    | Unreported | 5                  | <0%       | 86                 | 1%        |               |                    |                      |                           |
|                    | Total      | 172                | 29.1%     | 2,986              | 26.3%     | 2.8%          | --                 |                      |                           |
| Unknown            | Female     | 9                  | 1.5%      | 156                | 1.4%      |               |                    | 0.1%                 | --                        |
|                    | Male       | 11                 | 1.9%      | 121                | 1.1%      |               |                    | 0.8%                 | --                        |
|                    | Unreported | 3                  | <0%       | 70                 | 1%        |               |                    |                      | --                        |
|                    | Total      | 23                 | 3.9%      | 347                | 3.1%      | 0.8%          |                    |                      |                           |

**Table 3. Program Course Success Equity Gap by Gender**

| Gender       | Program Enrollment | Course Success Count | Course Success % | Gender Gap | Gender Gap Count |
|--------------|--------------------|----------------------|------------------|------------|------------------|
| Female       | 358                | 226                  | 63.1%            | -3.4%      | 8                |
| Male         | 348                | 242                  | 69.5%            | 3.0%       | --               |
| Unreported   | 13                 | 10                   | 76.9%            | 10.4%      | --               |
| <b>Total</b> | 719                | 478                  | 66.5%            |            |                  |

**Table 4. Program Course Success Equity Gap by Ethnicity and Gender**

| Ethnicity                      | Gender     | Program Enrollment | Program Course Success Count | Program Success % | Ethnicity Course Success Gap | Ethnicity Course Success Gap Goal | Ethnicity-Gender Course Success Gap | Ethnicity-Gender Course Success Gap Goal |
|--------------------------------|------------|--------------------|------------------------------|-------------------|------------------------------|-----------------------------------|-------------------------------------|--|
| American Indian/Alaskan Native | Female     | 1                  | 0                            | 0.0%              |                              |                                   | -66.5% <sup>a</sup>                 | --                                       |
|                                | Male       |                    |                              |                   |                              |                                   |                                     |  |
|                                | Unreported |                    |                              |                   |                              |                                   |                                     |  |
|                                | Total      | 1                  | 0                            | 0.0%              | -66.5% <sup>a</sup>          | --                                |                                     |  |
| Asian                          | Female     | 42                 | 34                           | 81.0%             |                              |                                   | 14.5%                               |  |
|                                | Male       | 47                 | 36                           | 76.6%             |                              |                                   | 10.1%                               |  |
|                                | Unreported | 2                  | 2                            | 100.0%            |                              |                                   | 33.5%                               |  |
|                                | Total      | 91                 | 72                           | 79.1%             | 12.6%                        | --                                |                                     |  |
| Black - Non-Hispanic           | Female     | 21                 | 5                            | 23.8%             |                              |                                   | -42.7%                              | 9  |
|                                | Male       | 7                  | 5                            | 71.4%             |                              |                                   | 4.9%                                |  |
|                                | Unreported |                    |                              |                   |                              |                                   |                                     |  |
|                                | Total      | 28                 | 10                           | 35.7%             | -30.8%                       | 9                                 |                                     |  |
| Filipino                       | Female     | 16                 | 7                            | 43.8%             |                              |                                   | -22.7%                              | 4  |
|                                | Male       | 11                 | 7                            | 63.6%             |                              |                                   | -2.9%                               |  |
|                                | Unreported |                    |                              |                   |                              |                                   |                                     |  |
|                                | Total      | 27                 | 14                           | 51.9%             | -14.6%                       | 4                                 |                                     |  |

| Ethnicity          | Gender     | Program Enrollment | Program Course Success Count | Program Success % | Ethnicity Course Success Gap | Ethnicity Course Success Gap Goal | Ethnicity-Gender Course Success Gap | Ethnicity-Gender Course Success Gap Goal |
|--------------------|------------|--------------------|------------------------------|-------------------|------------------------------|-----------------------------------|-------------------------------------|--|
| Hispanic           | Female     | 106                | 68                           | 64.2%             |                              |                                   | -2.3%                               |  |
|                    | Male       | 88                 | 62                           | 70.5%             |                              |                                   | 4.0%                                |  |
|                    | Unreported |                    |                              |                   |                              |                                   |                                     |  |
|                    | Total      | 194                | 130                          | 67.0%             | 0.5%                         | --                                |                                     |  |
| Multi Races        | Female     | 76                 | 48                           | 63.2%             |                              |                                   | -3.3%                               | 3  |
|                    | Male       | 54                 | 36                           | 66.7%             |                              |                                   | 0.2%                                |  |
|                    | Unreported |                    |                              |                   |                              |                                   |                                     |  |
|                    | Total      | 130                | 84                           | 64.6%             | -1.9%                        | --                                |                                     |  |
| Pacific Islander   | Female     | 9                  | 6                            | 66.7%             |                              |                                   | 0.2%                                |  |
|                    | Male       | 5                  | 3                            | 60.0%             |                              |                                   | -6.5% <sup>a</sup>                  | --                                       |
|                    | Unreported | 1                  | 1                            | 100.0%            |                              |                                   | 33.5%                               |  |
|                    | Total      | 15                 | 10                           | 66.7%             | 0.2%                         | --                                |                                     |  |
| White Non-Hispanic | Female     | 76                 | 49                           | 64.5%             |                              |                                   | -2.0%                               |  |
|                    | Male       | 122                | 85                           | 69.7%             |                              |                                   | 3.2%                                |  |
|                    | Unreported | 5                  | 4                            | 80.0%             |                              |                                   | 13.5%                               |  |
|                    | Total      | 203                | 138                          | 68.0%             | 1.5%                         | --                                |                                     |  |
| Unknown            | Female     | 11                 | 9                            | 81.8%             |                              |                                   | 15.3%                               |  |
|                    | Male       | 14                 | 8                            | 57.1%             |                              |                                   | -9.4%                               | 1  |
|                    | Unreported | 5                  | 3                            | 60.0%             |                              |                                   | -6.5% <sup>a</sup>                  | --                                       |
|                    | Total      | 30                 | 20                           | 66.7%             | 0.2%                         | --                                |                                     |  |

Note:<sup>a</sup> Equity gap is not calculated for groups with less than 10 students in the category.