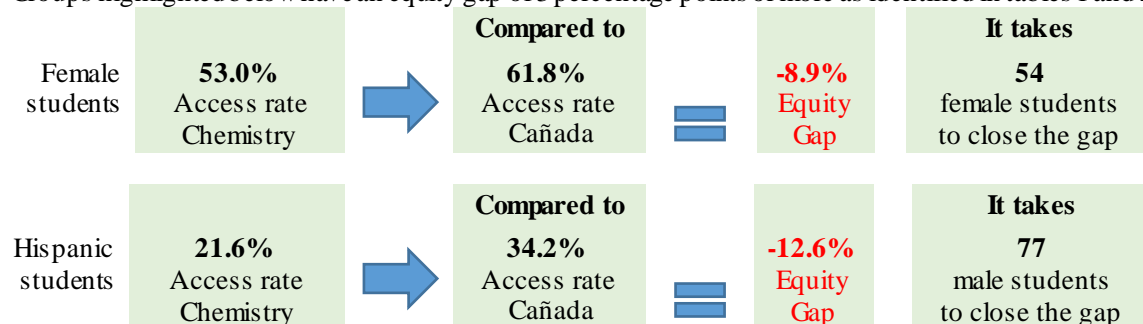


Equity Supplement Gap Analysis for Program Review
Academic Year: 2015-2016
Chemistry

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

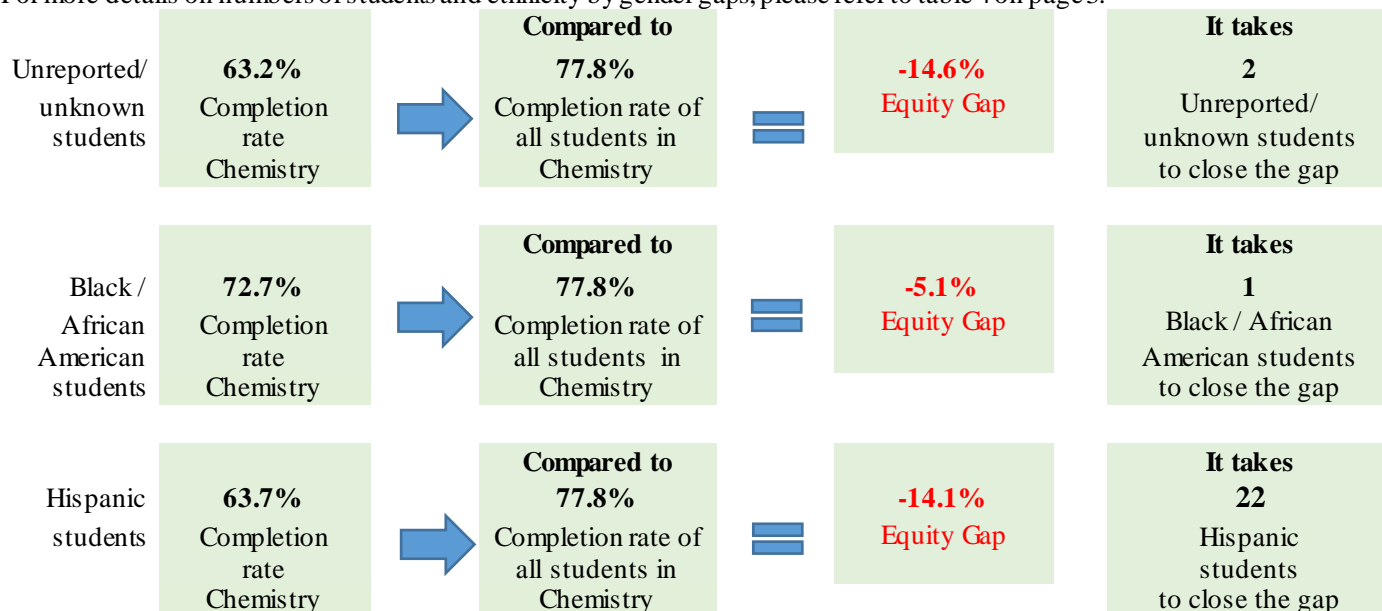


Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	323	53.0%	6,823	61.8%	-8.9%	54
Male	272	44.6%	4,216	38.2%	6.4%	--
Unreported	15	2.5%	352	2.9%	-0.4%	--
Total	610	100.0%	11,358	100.0%	0.0%	--

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
American Indian/Alaskan Native	Female			13	0.1%			-0.1%	--
	Male			7	0.1%			-0.1%	--
	Unreported			0					
	Total			20	0.2%	-0.2%	--		
Asian	Female	58	9.5%	729	6.6%			2.9%	--
	Male	61	10.0%	548	5.0%			5.0%	--
	Unreported			42	< 0%				
	Total	119	19.5%	1,319	11.6%	7.9%	--		
Black - Non-Hispanic	Female	6	1.0%	209	1.9%			-0.9%	--
	Male	3	0.5%	133	1.2%			-0.7%	--
	Unreported	1	<1%	10	< 0%				
	Total	10	1.6%	352	3.1%	-1.5%	--		
Filipino	Female	16	2.6%	309	2.8%			-0.2%	--
	Male	13	2.1%	185	1.7%			0.5%	--
	Unreported	2	<1%	9	< 0%				
	Total	31	5.1%	503	4.4%	0.7%	--		
Hispanic	Female	69	11.3%	2,381	21.6%			-10.3%	63
	Male	60	9.8%	1,446	13.1%			-3.3%	20
	Unreported	3		58	1%				
	Total	132	21.6%	3,885	34.2%	-12.6% ^a	77		
Multi Races	Female	64	10.5%	1,104	10.0%			0.5%	--
	Male	49	8.0%	627	5.7%			2.4%	--
	Unreported	1	<1%	40	< 0%				
	Total	114	18.7%	1,771	15.6%	3.1%	--		
Pacific Islander	Female	4	0.7%	113	1.0%			-0.4%	--
	Male	3	0.5%	58	0.5%			0.0%	--
	Unreported	1	<1%	4	< 0%				
	Total	8	1.3%	175	1.5%	-0.2%	--		

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	97	15.9%	1,809	16.4%			-0.5%	--
	Male	78	12.8%	1,091	9.9%			2.9%	--
	Unreported	3	<1%	86	1%				
	Total	178	29.2%	2,986	26.3%	2.9%	--		
Unknown	Female	9	1.5%	156	1.4%			0.1%	--
	Male	5	0.8%	121	1.1%			-0.3%	--
	Unreported	4	<1%	70	1%				
	Total	18	3.0%	347	3.1%	-0.1%	--		

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	382	302	79.1%	1.3%	--
Male	316	244	77.2%	-0.6%	--
Unreported	19	12	63.2%	-14.6%	2
Total	717	558	77.8%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female							
	Male							
	Unreported							
	Total							
Asian	Female	68	57	83.8%			6.0%	--
	Male	69	58	84.1%			6.3%	--
	Unreported							
	Total	137	115	83.9%	6.1%	--		
Black - Non-Hispanic	Female	7	5	71.4%			-6.4% a	--
	Male	3	3	100.0%			22.2%	--
	Unreported	1					-77.8% a	--
	Total	11	8	72.7%	-5.1%	1		
Filipino	Female	20	14	70.0%			-7.8%	2
	Male	15	14	93.3%			15.5%	--
	Unreported	4	4	100.0%			22.2%	--
	Total	39	32	82.1%	4.3%	--		

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
Hispanic	Female	80	48	60.0%			-17.8%	14
	Male	73	51	69.9%			-7.9%	6
	Unreported	4	1	25.0%			-52.8% ^a	2
	Total	157	100	63.7%	-14.1%	22		
Multi Races	Female	73	61	83.6%			5.8%	--
	Male	57	41	71.9%			-5.9%	3
	Unreported	1	0	0.0%				
	Total	131	102	77.9%	0.1%	--		
Pacific Islander	Female	5	5	100.0%			22.2%	--
	Male	4	3	75.0%			-2.8%	--
	Unreported	1	1	100.0%			22.2%	--
	Total	10	9	90.0%	12.2%	--		
White Non-Hispanic	Female	114	99	86.8%			9.0%	--
	Male	89	69	77.5%			-0.3%	--
	Unreported	4	3	75.0%			-2.8%	--
	Total	207	171	82.6%	4.8%	--		
Unknown	Female	15	13	86.7%			8.9%	--
	Male	6	5	83.3%			5.5%	--
	Unreported	4	3	75.0%			-2.8%	--
	Total	25	21	84.0%	6.2%	--		

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.