

Equity Supplement Gap Analysis for Program Review
Academic Year: 2015-2016
FASHION

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.

Male students	7.9% Access rate FASHION	➔	Compared to 38.2% Access rate Cañada	=	-30.3% Equity Gap	It takes 108 male students to close the gap
Hispanic students	11.2% Access rate FASHION	➔	Compared to 34.2% Access rate Cañada	=	-23.0% Equity Gap	It takes 82 Hispanic students to close the gap

Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

Male students	74.7% Completion rate FASHION	➔	Compared to 82.9% Completion rate of all students in FASHION	=	-8.2% Equity Gap	It takes 5 Male students to close the gap
Asian students	79.0% Completion rate FASHION	➔	Compared to 82.9% Completion rate of all students in FASHION	=	-3.9% Equity Gap	It takes 7 Asian students to close the gap
Black/African American students	78.6% Completion rate FASHION	➔	Compared to 82.9% Completion rate of all students in FASHION	=	-4.3% Equity Gap	It takes 1 Black/African- American students to close the gap
Filipino students	64.7% Completion rate FASHION	➔	Compared to 82.9% Completion rate of all students in FASHION	=	-18.2% Equity Gap	It takes 3 Filipino students to close the gap
Hispanic students	76.2% Completion rate FASHION	➔	Compared to 82.9% Completion rate of all students in FASHION	=	-6.7% Equity Gap	It takes 7 Hispanic students to close the gap

Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	307	86.2%	6,823	61.8%	24.4%	--
Male	28	7.9%	4,216	38.2%	-30.3%	108
Unreported	21	5.9%	352	2.9%	3.0%	--
Total	356	100.0%	11,358	100.0%	0.0%	--

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
American Indian/Alaskan Native	Female	1	0.3%	13	0.1%			0.2%	--
	Male			7	0.1%				
	Unreported			0					
	Total	1	0.3%	20	0.2%	0.1%	--		
Asian	Female	61	17.1%	729	6.6%			10.5%	--
	Male	3	0.8%	548	5.0%			-4.1% ^a	15
	Unreported	4	<1%	42	<0%				
	Total	68	19.1%	1,319	11.6%	7.5%	--		
Black - Non-Hispanic	Female	11	3.1%	209	1.9%			1.2%	--
	Male			133	1.2%				
	Unreported			10	<0%				
	Total	11	3.1%	352	3.1%	0.0%	--		
Filipino	Female	10	2.8%	309	2.8%			0.0%	--
	Male			185	1.7%			-1.7%	--
	Unreported			9	<0%				
	Total	10	2.8%	503	4.4%	-1.6%	--		
Hispanic	Female	32	9.0%	2,381	21.6%			-12.6%	45
	Male	5	1.4%	1,446	13.1%			-11.7% ^a	--
	Unreported	3	<1%	58	1%				
	Total	40	11.2%	3,885	34.2%	-23.0%	82		
Multi Races	Female	45	12.6%	1,104	10.0%			2.6%	--
	Male	3	0.8%	627	5.7%			-4.8% ^a	17
	Unreported	3	<1%	40	<0%				
	Total	51	14.3%	1,771	15.6%	-1.3%	--		
Pacific Islander	Female	1	0.3%	113	1.0%			-0.7%	--
	Male			58	0.5%			-0.5%	--
	Unreported			4	<0%				
	Total	1	0.3%	175	1.5%	-1.3%	--		
White	Female	137	38.5%	1,809	16.4%			22.1%	--

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
Non-Hispanic	Male	14	3.9%	1,091	9.9%			-6.0%	21
	Unreported	4	<1%	86	1%				
	Total	155	43.5%	2,986	26.3%	17.2%	--		
Unknown	Female	9	2.5%	156	1.4%			1.1%	--
	Male	3	0.8%	121	1.1%			-0.3%	--
	Unreported	7	1.9%	70	1%				
	Total	19	5.3%	347	3.1%	2.3%	--		

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	711	594	83.5%	0.6%	--
Male	79	59	74.7%	-8.2%	5
Unreported	50	43	86.0%	3.1%	--
Total	840	696	82.9%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female	1	1	100.0%			17.1%	--
	Male							
	Unreported							
	Total	1	1	100.0%	17.1%	--		
Asian	Female	146	114	78.1%			-4.8%	7
	Male	5	2	40.0%			-42.9% ^a	--
	Unreported	16	16	100.0%			17.1%	
	Total	167	132	79.0%	-3.9%	7		
Black - Non-Hispanic	Female	28	22	78.6%			-4.3%	1
	Male							
	Unreported							
	Total	28	22	78.6%	-4.3%	1		
Filipino	Female	17	11	64.7%			-18.2%	3
	Male							
	Unreported							
	Total	17	11	64.7%	-18.2%	3		
Hispanic	Female	92	73	79.3%			-3.6%	3

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
	Male	8	4	50.0%			-32.9% ^a	--
	Unreported	5	3	60.0%			-22.9% ^a	--
	Total	105	80	76.2%	-6.7%	7		
Multi Races	Female	108	97	89.8%			6.9%	--
	Male	6	3	50.0%			-32.9% ^a	--
	Unreported	7	3	42.9%			-40.0% ^a	--
	Total	121	103	85.1%	2.2%	--		
Pacific Islander	Female	1	0	0.0%			-82.9% ^a	--
	Male							
	Unreported							
	Total	1	0	0.0%	-82.9% ^a	--		
White Non-Hispanic	Female	297	257	86.5%			3.6%	--
	Male	50	43	86.0%			3.1%	--
	Unreported	8	8	100.0%			17.1%	--
	Total	355	308	86.8%	3.9%	--		
Unknown	Female	21	19	90.5%			7.6%	--
	Male	10	7	70.0%			-12.9% ^a	--
	Unreported	14	13	92.9%			10.0%	--
	Total	45	39	86.7%	3.8%	--		

Note: ^a Equity gap is not calculated for groups with less than or equal to 10 students in the category.