

Equity Supplement Gap Analysis for Program Review
Academic Year: 2015-2016
Interior Design (INTD)

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.

Male students	9.8% Access rate INTD	➔	Compared to 38.2% Access rate Cañada	=	-28.4% Equity Gap	It takes 69 male students to close the gap
Hispanic students	13.9% Access rate INTD	➔	Compared to 34.2% Access rate Cañada	=	-20.3% Equity Gap	It takes 49 Hispanic students to close the gap
Multi-race students	11.9% Access rate INTD	➔	Compared to 15.6% Access rate Cañada	=	-3.7% Equity Gap	It takes 9 Multi-race students to close the gap

Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

Male students	74.5% Completion rate INTD	➔	Compared to 87.6% Completion rate of all students in INTD	=	-13.1% Equity Gap	It takes 5 Male students to close the gap
Filipino students	71.4% Completion rate INTD	➔	Compared to 87.6% Completion rate of all students in INTD	=	-16.2% Equity Gap	It takes 2 Filipino students to close the gap
Hispanic students	75.4% Completion rate INTD	➔	Compared to 87.6% Completion rate of all students in INTD	=	-12.2% Equity Gap	It takes 8 Hispanic students to close the gap
Multi-race students	81.3% Completion rate INTD	➔	Compared to 87.6% Completion rate of all students in INTD	=	-6.3% Equity Gap	It takes 4 Multi-race students to close the gap

Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	213	87.3%	6,823	61.8%	25.5%	--
Male	24	9.8%	4,216	38.2%	-28.4%	69
Unreported	7	2.9%	352	2.9%	0.0%	--
Total	244	100.0%	11,358	100.0%	0.0%	--

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
American Indian/Alaskan Native	Female			13	0.1%				
	Male			7	0.1%				
	Unreported			0					
	Total			20	0.2%				
Asian	Female	32	13.1%	729	6.6%			6.5%	--
	Male	2	0.8%	548	5.0%			-4.1%	10
	Unreported			42	< 0%				
	Total	36	14.8%	1,319	11.6%	3.1%	--		
Black - Non-Hispanic	Female	5	2.0%	209	1.9%			0.2%	--
	Male		0.0%	133	1.2%			-1.2%	--
	Unreported			10	< 0%				
	Total	5	2.0%	352	3.1%	-1.0%	--		
Filipino	Female	4	1.6%	309	2.8%			-1.2%	--
	Male	2	0.8%	185	1.7%			-0.9%	--
	Unreported			9	< 0%				
	Total	6	2.5%	503	4.4%	-2.0%	--		
Hispanic	Female	26	10.7%	2,381	21.6%			-10.9%	27
	Male	7	2.9%	1,446	13.1%			-10.2%	25
	Unreported	1		58	1%				
	Total	34	13.9%	3,885	34.2%	-20.3%	49		
Multi Races	Female	27	11.1%	1,104	10.0%			1.1%	--
	Male	2	0.8%	627	5.7%			-4.9%	12
	Unreported			40	< 0%				
	Total	29	11.9%	1,771	15.6%	-3.7%	9		
Pacific Islander	Female		0.0%	113	1.0%			-1.0%	--
	Male		0.0%	58	0.5%			-0.5%	--
	Unreported			4	< 0%				
	Total		0.0%	175	1.5%	-1.5%	--		
White	Female	112	45.9%	1,809	16.4%			29.5%	--

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
Non-Hispanic	Male	11	4.5%	1,091	9.9%			-5.4%	13
	Unreported	1		86	1%				
	Total	124	50.8%	2,986	26.3%	24.5%	--		
Unknown	Female	7	2.9%	156	1.4%			1.5%	--
	Male		0.0%	121	1.1%			-1.1%	--
	Unreported	3		70	1%				
	Total	10	4.1%	347	3.1%	1.0%	--		

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	526	465	88.4%	0.8%	--
Male	47	35	74.5%	-13.1%	5
Unreported	14	14	100.0%	12.4%	--
Total	587	514	87.6%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female							
	Male							
	Unreported							
	Total							
Asian	Female	91	80	87.9%			0.3%	--
	Male	2	2	100.0%			12.4%	--
	Unreported	4	4	100.0%			12.4%	--
	Total	97	86	88.7%	1.1%	--		
Black - Non-Hispanic	Female	10	3	30.0%			-57.6% ^a	--
	Male							
	Unreported							
	Total	10	3	30.0%	-57.6% ^a	--		
Filipino	Female	9	7	77.8%			-9.8% ^a	--
	Male	5	3	60.0%			-27.6% ^a	--
	Unreported							
	Total	14	10	71.4%	-16.2%	2		
Hispanic	Female	55	45	81.8%			-5.8%	3

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
	Male	9	3	33.3%			-54.3% ^a	--
	Unreported	1	1	100.0%			12.4%	--
	Total	65	49	75.4%	-12.2%	8		
Multi Races	Female	62	52	83.9%			-3.7%	2
	Male	2	0	0.0%			-87.6% ^a	--
	Unreported							
	Total	64	52	81.3%	-6.3%	4		
Pacific Islander	Female							
	Male							
	Unreported							
	Total							
White Non-Hispanic	Female	278	259	93.2%			5.6%	--
	Male	29	27	93.1%			5.5%	--
	Unreported	1	1	100.0%			12.4%	--
	Total	308	287	93.2%	5.6%	--		
Unknown	Female	21	19	90.5%			2.9%	--
	Male							
	Unreported	8	8	100.0%			12.4%	--
	Total	29	27	93.1%	5.5%	--		

Note: ^a Equity gap is not calculated for groups with less than or equal to 10 students in the category.