

**Equity Supplement Gap Analysis for Program Review**  
**Academic Year: 2015-2016**  
**PARALEGAL**

**Groups Experiencing an Equity Gap—Program Access Rates**

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.

None identified.

**Groups Experiencing an Equity Gap—Program Course Completion Rates**

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

Female students	<b>73.0%</b> Completion rate PARALEGAL	→	<b>Compared to</b> <b>76.9%</b> Completion rate of all students in PARALEGAL	=	<b>-3.9%</b> Equity Gap	<b>It takes</b> <b>2</b> Female students to close the gap
Asian students	<b>60.0%</b> Completion rate PARALEGAL	→	<b>Compared to</b> <b>76.9%</b> Completion rate of all students in PARALEGAL	=	<b>-16.9%</b> Equity Gap	<b>It takes</b> <b>3</b> Asian students to close the gap
Hispanic students	<b>72.1%</b> Completion rate PARALEGAL	→	<b>Compared to</b> <b>76.9%</b> Completion rate of all students in PARALEGAL	=	<b>-4.8%</b> Equity Gap	<b>It takes</b> <b>2</b> Hispanic students to close the gap
Multi-race students	<b>72.2%</b> Completion rate PARALEGAL	→	<b>Compared to</b> <b>76.9%</b> Completion rate of all students in PARALEGAL	=	<b>-4.7%</b> Equity Gap	<b>It takes</b> <b>1</b> Multi-race students to close the gap

**Table 1. Program Access Equity Gap by Gender**

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	42	59.2%	6,823	61.8%	-2.7%	--
Male	25	35.2%	4,216	38.2%	-3.0%	--
Unreported	4	5.6%	352	2.9%	2.7%	--
Total	71	100.0%	11,358	100.0%	0.0%	--

**Table 2. Program Access Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
<b>American Indian/Alaskan Native</b>	Female			13	0.1%				--
	Male			7	0.1%				--
	Unreported			0					
	Total			20	0.2%				
<b>Asian</b>	Female	1	1.4%	729	6.6%			-5.2% <sup>a</sup>	--
	Male	3	4.2%	548	5.0%			-0.7%	--
	Unreported	2	<1%	42	<0%				
	Total	6	8.5%	1,319	11.6%	-3.2% <sup>a</sup>	--		
<b>Black - Non-Hispanic</b>	Female	2	2.8%	209	1.9%			0.9%	--
	Male	2	2.8%	133	1.2%			1.6%	--
	Unreported			10	<0%				
	Total	4	5.6%	352	3.1%	2.5%	--		
<b>Filipino</b>	Female			309	2.8%				
	Male	1	1.4%	185	1.7%			-0.3%	--
	Unreported			9	<0%				
	Total	1	1.4%	503	4.4%	-3.0% <sup>a</sup>	--		
<b>Hispanic</b>	Female	19	26.8%	2,381	21.6%			5.2%	--
	Male	6	8.5%	1,446	13.1%			-4.6% <sup>a</sup>	--
	Unreported			58	1%				
	Total	25	35.2%	3,885	34.2%	1.0%	--		
<b>Multi Races</b>	Female	7	9.9%	1,104	10.0%			-0.1%	--
	Male	5	7.0%	627	5.7%			1.4%	--
	Unreported	1	<1%	40	<0%				
	Total	13	18.3%	1,771	15.6%	2.7%	--		
<b>Pacific Islander</b>	Female	1	1.4%	113	1.0%			0.4%	--
	Male			58	0.5%				
	Unreported			4	<0%				
	Total	1	1.4%	175	1.5%	-0.1%	--		

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	12	16.9%	1,809	16.4%			0.5%	--
	Male	7	9.9%	1,091	9.9%			0.0%	--
	Unreported			86	1%				
	Total	19	26.8%	2,986	26.3%	0.5%	--		
Unknown	Female			156	1.4%				
	Male	1	1.4%	121	1.1%			0.3%	--
	Unreported	1	<1%	70	1%				
	Total	2	2.8%	347	3.1%	-0.2%	--		

**Table 3. Program Course Success Equity Gap by Gender**

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	74	54	73.0%	-3.9%	2
Male	49	39	79.6%	2.7%	--
Unreported	11	10	90.9%	14.0%	--
Total	134	103	76.9%		

**Table 4. Program Course Success Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female							
	Male							
	Unreported							
	Total							
Asian	Female	2	1	50.0%			-26.9% <sup>a</sup>	--
	Male	8	4	50.0%			-26.9% <sup>a</sup>	--
	Unreported	5	4	80.0%			3.1%	--
	Total	15	9	60.0%	-16.9%	3		
Black - Non-Hispanic	Female	6	4	66.7%			-10.2% <sup>a</sup>	--
	Male	6	6	100.0%			23.1%	--
	Unreported							
	Total	12	10	83.3%	6.4%	--		
Filipino	Female							
	Male	1	1	100.0%			23.1%	--
	Unreported							
	Total	1	1	100.0%	23.1%	--		

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
Hispanic	Female	31	20	64.5%			-12.4%	4
	Male	12	11	91.7%			14.8%	--
	Unreported							
	Total	43	31	72.1%	-4.8%	2		
Multi Races	Female	10	8	80.0%			3.1%	--
	Male	7	4	57.1%			-19.8%	1
	Unreported	1	1	100.0%			23.1%	--
	Total	18	13	72.2%	-4.7%	1		
Pacific Islander	Female	1	0	0%			-76.9% <sup>a</sup>	--
	Male							
	Unreported							
	Total	1			-76.9% <sup>a</sup>	--		
White Non-Hispanic	Female	24	21	87.5%			10.6%	--
	Male	12	10	83.3%			6.4%	--
	Unreported							
	Total	36	31	86.1%	9.2%	--		
Unknown	Female							
	Male	3	3	100.0%			23.1%	--
	Unreported	5	5	100.0%			23.1%	--
	Total	8	8	100.0%	23.1%	--		

Note: <sup>a</sup> Equity gap is not calculated for groups with less than 10 students in the category.