

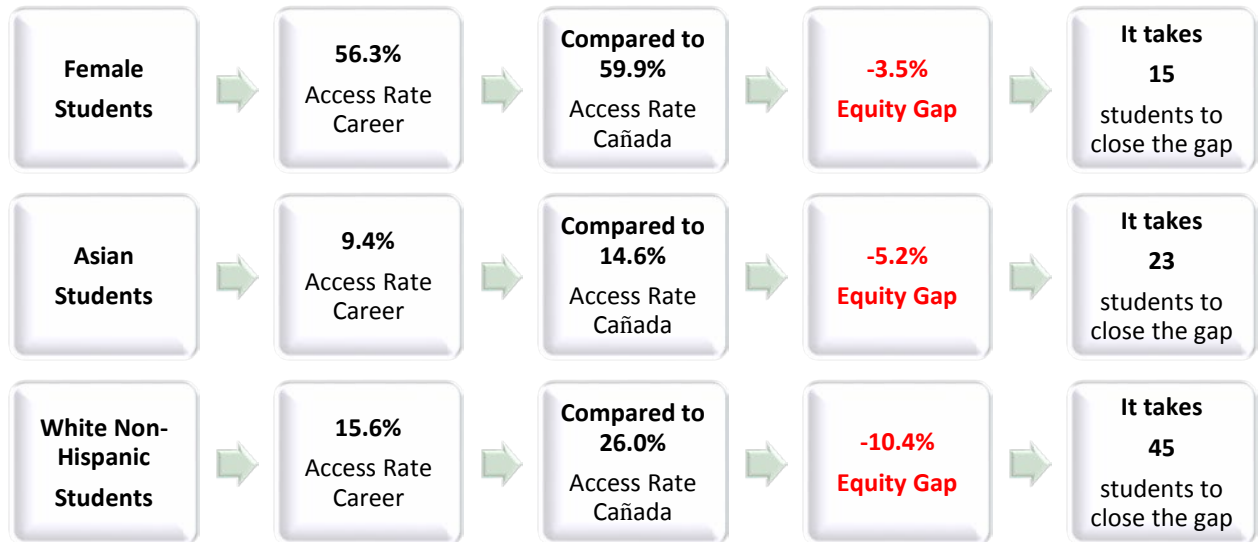
Equity Supplement Gap Analysis for Program Review

Academic Year: 2016-2017

Career

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

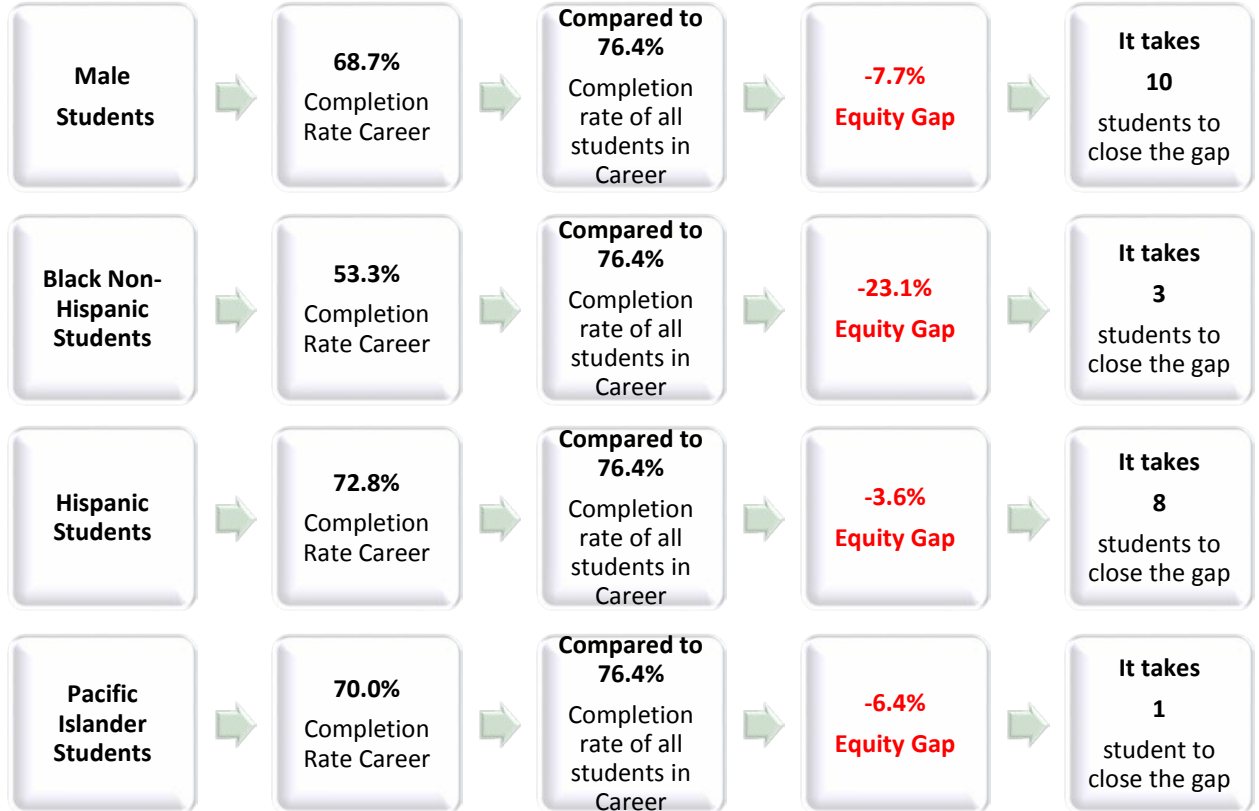


Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	245	56.3%	6601	59.9%	-3.5%	15
Male	183	42.1%	4136	37.5%	4.6%	--
Unreported	7	1.6%	290	2.6%	-1.0%	--
Total	435	100%	11027	100.0%	0.00%	--

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
American Indian/Alaskan Native	Female								
	Male								
	Unreported								
	Total								
Asian	Female	24	5.5%	890	8.3%			-2.8%	--
	Male	14	3.2%	672	6.3%			-3.0%	13
	Unreported	3	0.7%	49					
	Total	41	9.4%	1611	14.6%	-5.2%	22		
Black - Non-Hispanic	Female	10	2.3%	187	1.7%			0.6%	--
	Male	5	1.1%	133	1.2%			-0.1%	--
	Unreported			9					
	Total	15	3.4%	329	3.0%	0.5%	--		
Filipino	Female	11	2.5%	331	3.1%			-0.6%	--
	Male	3	0.7%	187	1.7%			-1.1%	--
	Unreported			14					
	Total	14	3.2%	532	4.8%	-1.6%	--		
Hispanic	Female	110	25.3%	2165	20.2%			5.1%	--
	Male	98	22.5%	1299	12.1%			10.4%	--
	Unreported	1	0.2%	52					
	Total	209	48.0%	3516	31.9%	16.2%	--		
Multi Races	Female	49	11.3%	1129	10.5%			0.7%	--
	Male	27	6.2%	644	6.0%			0.2%	--
	Unreported	1	0.2%	32					
	Total	77	17.7%	1805	16.4%	1.3%	--		
Pacific Islander	Female								
	Male								
	Unreported								
	Total								

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	35	8.0%	1728	16.1%			-8.0%	35
	Male	33	7.6%	1064	9.9%			-2.3%	--
	Unreported			78					
	Total	68	15.6%	2870	26.0%	-10.4%	45		
Unknown	Female	6	1.4%	171	1.6%			-0.2%	--
	Male	3	0.7%	137	1.3%			-0.6%	--
	Unreported	2	0.5%	56					
	Total	11	2.5%	364	3.3%	-0.8%	--		

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	271	222	81.90%	5.5%	--
Male	195	134	68.70%	-7.7%	10
Unreported	8	6	75.00%	-1.4%	--
Total	474	362	76.40%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female	1	1	100.0%			23.6%	
	Male							
	Unreported	1	1	100.0%				
	Total	2	2	100.0%	23.6%			
Asian	Female	21	17	81.0%			4.6%	
	Male	10	8	80.0%			3.6%	
	Unreported	2	2	100.0%			23.6%	
	Total	33	27	81.8%	5.4%			
Black - Non-Hispanic	Female	10	6	60.0%			-16.4%	2
	Male	5	2	40.0%			-36.4% ^a	--
	Unreported							
	Total	15	8	53.3%	-23.1%	3		
Filipino	Female	11	11	100.0%			23.6%	
	Male	4	3	75.0%			-1.4%	
	Unreported							
	Total	15	14	93.3%	16.9%			

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
Hispanic	Female	126	100	79.4%			3.0%	
	Male	105	69	65.7%			-10.7%	11
	Unreported	1					-76.4% ^a	--
	Total	232	169	72.8%	-3.6%	8		
Multi Races	Female	57	51	89.5%			13.1%	
	Male	29	23	79.3%			2.9%	
	Unreported	2	2	100.0%			23.6%	
	Total	88	76	86.4%	10.0%			
Pacific Islander	Female	5	3	60.0%			-16.4% ^a	--
	Male	4	4	100.0%			23.6%	
	Unreported	1						
	Total	10	7	70.0%	-6.4%	1		
White Non-Hispanic	Female	35	30	85.7%			9.3%	
	Male	35	24	68.6%			-7.8%	3
	Unreported							
	Total	70	54	77.1%	0.7%			
Unknown	Female	5	3	60.0%			-16.4% ^a	--
	Male	3	1	33.3%			-43.1% ^a	--
	Unreported	1	1	100.0%			23.6%	
	Total	9	5	55.6%	-20.8% ^a	--		

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.