

**Equity Supplement Gap Analysis for Program Review**  
**Academic Year: 2017-2018**  
**Accounting**

**Groups Experiencing an Equity Gap—Program Access Rates**

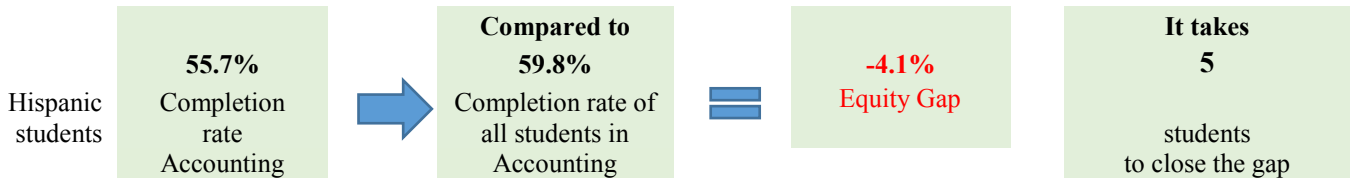
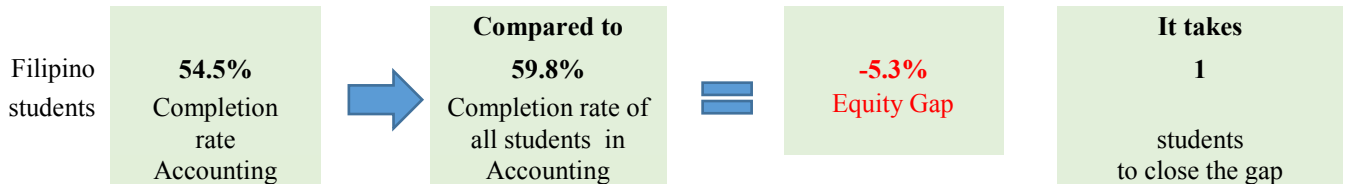
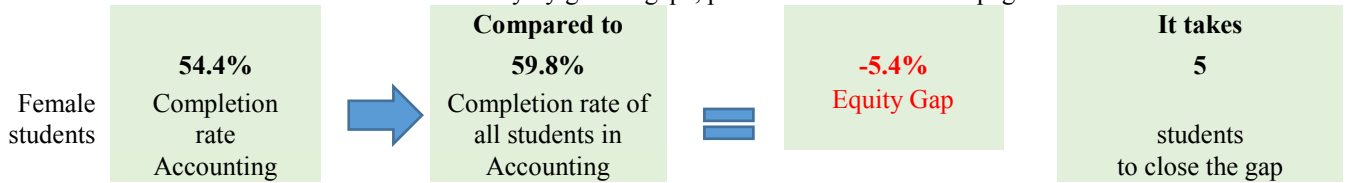
Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



**Groups Experiencing an Equity Gap—Program Course Completion Rates**

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.



**Table 1. Program Access Equity Gap by Gender**

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	145	51.2%	6494	60.4%	-9.2%	26
Male	134	47.3%	3988	37.1%	10.2%	--
Unreported	4	1.4%	262	2.4%	-1.0%	--
<b>Total</b>	<b>283</b>	<b>100.0%</b>	<b>10744</b>	<b>100.0%</b>		

**Table 2. Program Access Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
<b>American Indian/Alaskan Native</b>	Female		0.0%	7	0.1%			-0.1%	--
	Male	1	0.4%	5	0.0%			0.3%	--
	Unreported	1		4					
	<b>Total</b>	<b>2</b>	<b>0.7%</b>	<b>16</b>	<b>0.1%</b>	<b>0.6%</b>	<b>--</b>		
<b>Asian</b>	Female	19	6.7%	795	7.4%			-0.7%	--
	Male	14	4.9%	673	6.3%			-1.3%	--
	Unreported			31					
	<b>Total</b>	<b>33</b>	<b>11.7%</b>	<b>1,499</b>	<b>14.0%</b>	<b>-2.3%</b>	<b>--</b>		
<b>Black - Non-Hispanic</b>	Female	2	0.7%	182	1.7%			-1.0%	--
	Male	3	1.1%	117	1.1%			0.0%	--
	Unreported			9					
	<b>Total</b>	<b>5</b>	<b>1.8%</b>	<b>308</b>	<b>2.9%</b>	<b>-1.1%</b>	<b>--</b>		
<b>Filipino</b>	Female	5	1.8%	348	3.2%			-1.5%	--
	Male	5	1.8%	199	1.9%			-0.1%	--
	Unreported			5					
	<b>Total</b>	<b>10</b>	<b>3.5%</b>	<b>552</b>	<b>5.1%</b>	<b>-1.6%</b>	<b>--</b>		
<b>Hispanic</b>	Female	49	17.3%	1,934	18.0%			-0.7%	--
	Male	40	14.1%	1,084	10.1%			4.0%	--
	Unreported	2		55					
	<b>Total</b>	<b>91</b>	<b>32.2%</b>	<b>3,073</b>	<b>28.6%</b>	<b>3.6%</b>	<b>--</b>		
<b>Multi Races</b>	Female	30	10.6%	1,202	11.2%			-0.6%	--
	Male	18	6.4%	657	6.1%			0.2%	--
	Unreported			44					
	<b>Total</b>	<b>48</b>	<b>17.0%</b>	<b>1,903</b>	<b>17.7%</b>	<b>-0.8%</b>	<b>--</b>		
<b>Pacific Islander</b>	Female	3	1.1%	90	0.8%			0.2%	--
	Male	1	0.4%	46	0.4%			-0.1%	--
	Unreported			5					
	<b>Total</b>	<b>4</b>	<b>1.4%</b>	<b>141</b>	<b>1.3%</b>	<b>0.1%</b>	<b>--</b>		

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	32	11.3%	1,653	15.4%			-4.1%	12
	Male	48	17.0%	978	9.1%			7.9%	--
	Unreported	1		65					
	Total	81	28.6%	2,696	25.1%	3.5%	--		
Unknown	Female	5	1.8%	284	2.6%			-0.9% <sup>a</sup>	--
	Male	4	1.4%	230	2.1%			-0.7% <sup>a</sup>	--
	Unreported			44					
	Total	9	3.2%	558	5.2%	-2.0% <sup>a</sup>	--		

**Table 3. Program Course Success Equity Gap by Gender**

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	180	98	54.40%	-5.4%	5
Male	151	96	63.60%	3.8%	--
Unreported	12	11	91.70%	31.9%	--
<b>Total</b>	<b>343</b>	<b>205</b>	<b>59.80%</b>		

**Table 4. Program Course Success Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female							
	Male	1	1	100.00%			40.2%	
	Unreported	2	2	100.00%			0.0%	
	Total	3	3	100.00%	40.2%			
Asian	Female	21	16	76.20%			16.4%	
	Male	17	14	82.40%			22.6%	
	Unreported							
	Total	38	30	78.90%	19.1%			
Black - Non-Hispanic	Female	2					-59.8% <sup>a</sup>	
	Male	4	1	25.00%			-34.8% <sup>a</sup>	
	Unreported							
	Total	6	1	16.70%	-43.1%			
Filipino	Female	6	3	50.00%			-9.8% <sup>a</sup>	
	Male	5	3	60.00%			0.2% <sup>a</sup>	
	Unreported							
	Total	11	6	54.50%	-5.3%	1		

<b>Ethnicity</b>	<b>Gender</b>	<b>Program Enrollment</b>	<b>Program Course Success Count</b>	<b>Program Success %</b>	<b>Ethnicity Course Success Gap</b>	<b>Ethnicity Course Success Gap Goal</b>	<b>Ethnicity-Gender Course Success Gap</b>	<b>Ethnicity-Gender Course Success Gap Goal</b>
Hispanic	Female	67	34	50.70%			-9.1%	6
	Male	46	29	63.00%			3.2%	
	Unreported	2	1	50.00%			-9.8% <sup>a</sup>	
	Total	115	64	55.70%	-4.1%	5		
Multi Races	Female	39	18	46.20%			-13.6%	5
	Male	25	19	76.00%			16.2%	
	Unreported							
	Total	64	37	57.80%	-2.0%			
Pacific Islander	Female	3	1	33.30%			-26.5% <sup>a</sup>	
	Male	1					-59.8% <sup>a</sup>	
	Unreported							
	Total	4	1	25.00%	-34.8% <sup>a</sup>			
White Non-Hispanic	Female	36	21	58.30%			-1.5%	
	Male	52	29	55.80%			-4.0%	2
	Unreported	1	1	100.00%			40.2% <sup>a</sup>	
	Total	89	51	57.30%	-2.5%			
Unknown	Female	6	5	83.30%			23.5% <sup>a</sup>	
	Male							
	Unreported	7	7	100.00%			40.2% <sup>a</sup>	
	Total	13	12	92.30%	32.5%			

Note: <sup>a</sup> Equity gap is not calculated for groups with less than 10 students in the category.