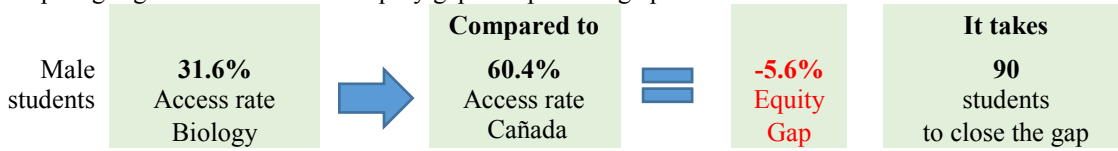


**Equity Supplement Gap Analysis for Program Review**  
**Academic Year: 2017-2018**  
**Biology**

**Groups Experiencing an Equity Gap—Program Access Rates**

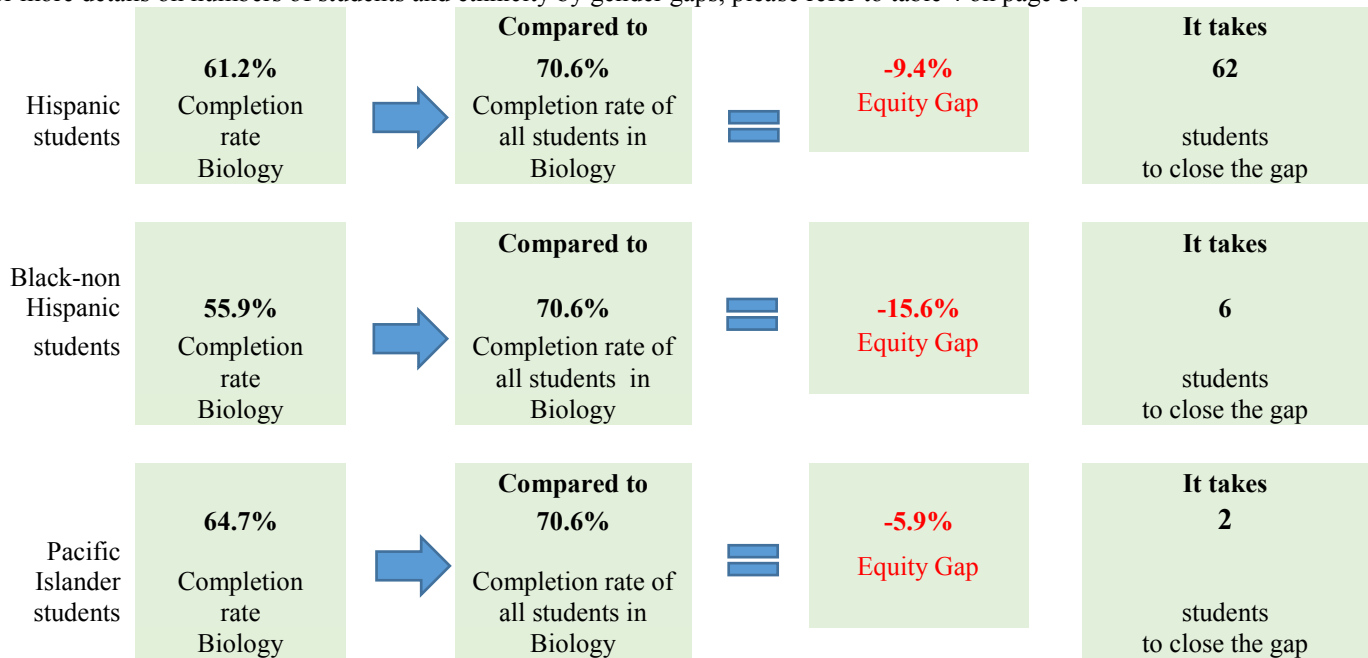
Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



**Groups Experiencing an Equity Gap—Program Course Completion Rates**

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.



**Table 1. Program Access Equity Gap by Gender**

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	1069	66.2%	6494	60.4%	5.7%	--
Male	510	31.6%	3988	37.1%	-5.6%	90
Unreported	37	2.3%	262	2.4%	-0.1%	--
<b>Total</b>	1616	100.0%	10744	100.0%		

**Table 2. Program Access Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
<b>American Indian/Alaskan Native</b>	Female	1	0.1%	7	0.1%			0.0%	-- <sup>a</sup>
	Male		0.0%	5	0.0%			0.0%	-- <sup>a</sup>
	Unreported	1		4					
	<b>Total</b>	2	0.1%	16	0.1%	0.0%	-- <sup>a</sup>		
<b>Asian</b>	Female	96	5.9%	795	7.4%			-1.5%	--
	Male	80	5.0%	673	6.3%			-1.3%	--
	Unreported	2		31					-- <sup>a</sup>
	<b>Total</b>	178	11.0%	1,499	14.0%	-2.9%	--		
<b>Black - Non-Hispanic</b>	Female	21	1.3%	182	1.7%			-0.4%	--
	Male	7	0.4%	117	1.1%			-0.7%	-- <sup>a</sup>
	Unreported	4		9					-- <sup>a</sup>
	<b>Total</b>	32	2.0%	308	2.9%	-0.9%	--		
<b>Filipino</b>	Female	62	3.8%	348	3.2%			0.6%	--
	Male	35	2.2%	199	1.9%			0.3%	--
	Unreported	1		5					-- <sup>a</sup>
	<b>Total</b>	98	6.1%	552	5.1%	0.9%	--		
<b>Hispanic</b>	Female	367	22.7%	1,934	18.0%			4.7%	--
	Male	175	10.8%	1,084	10.1%			0.7%	--
	Unreported	9		55					-- <sup>a</sup>
	<b>Total</b>	551	34.1%	3,073	28.6%	5.5%	--		
<b>Multi Races</b>	Female	229	14.2%	1,202	11.2%			3.0%	--
	Male	92	5.7%	657	6.1%			-0.4%	--
	Unreported	10		44					
	<b>Total</b>	331	20.5%	1,903	17.7%	2.8%	--		
<b>Pacific Islander</b>	Female	16	1.0%	90	0.8%			0.2%	--
	Male	9	0.6%	46	0.4%			0.1%	-- <sup>a</sup>
	Unreported	1		5					-- <sup>a</sup>
	<b>Total</b>	26	1.6%	141	1.3%	0.3%	--		

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	263	16.3%	1,653	15.4%			0.9%	--
	Male	99	6.1%	978	9.1%			-3.0%	--
	Unreported	6		65					-- <sup>a</sup>
	Total	368	22.8%	2,696	25.1%	-2.3%	--		
Unknown	Female	14	0.9%	284	2.6%			-1.8%	--
	Male	13	0.8%	230	2.1%			-1.3%	--
	Unreported	3		44					-- <sup>a</sup>
	Total	30	1.9%	558	5.2%	-3.3%	54		

**Table 3. Program Course Success Equity Gap by Gender**

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	1,318	935	70.90%	0.3%	--
Male	600	424	70.70%	0.1%	--
Unreported	43	25	58.10%	-12.5%	3
<b>Total</b>	1,961	1,384	70.60%		

**Table 4. Program Course Success Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female	1		0.0%			-70.6%	-- <sup>a</sup>
	Male							
	Unreported	3	3	100.0%			29.4%	-- <sup>a</sup>
	Total	4	3	75.0%	4.4%	-- <sup>a</sup>		
Asian	Female	114	98	86.0%			15.4%	
	Male	92	71	77.2%			6.6%	
	Unreported	2	1	50.0%			-20.6%	-- <sup>a</sup>
	Total	208	170	81.7%	11.1%			
Black - Non-Hispanic	Female	25	19	76.0%			5.4%	
	Male	10	1	10.0%			-60.6%	-- <sup>a</sup>
	Unreported	5	2	40.0%			-30.6%	-- <sup>a</sup>
	Total	40	22	55.0%	-15.6%	6		
Filipino	Female	76	55	72.4%			1.8%	
	Male	42	30	71.4%			0.8%	
	Unreported	1	1	100.0%			29.4%	
	Total	119	86	72.3%	1.7%			

<b>Ethnicity</b>	<b>Gender</b>	<b>Program Enrollment</b>	<b>Program Course Success Count</b>	<b>Program Success %</b>	<b>Ethnicity Course Success Gap</b>	<b>Ethnicity Course Success Gap Goal</b>	<b>Ethnicity-Gender Course Success Gap</b>	<b>Ethnicity-Gender Course Success Gap Goal</b>
Hispanic	Female	452	287	63.5%			-7.1%	32
	Male	198	111	56.1%			-14.5%	29
	Unreported	9	5	55.6%			-15.0%	-- <sup>a</sup>
	Total	659	403	61.2%	-9.4%	62		
Multi Races	Female	299	207	69.2%			-1.4%	
	Male	115	93	80.9%			10.3%	
	Unreported	10	8	80.0%			9.4%	
	Total	424	308	72.6%	2.0%			
Pacific Islander	Female	20	11	55.0%			-15.6%	3
	Male	13	11	84.6%			14.0%	
	Unreported	1		0.0%				-- <sup>a</sup>
	Total	34	22	64.7%	-5.9%	2		
White Non-Hispanic	Female	314	247	78.7%			8.1%	
	Male	116	97	83.6%			13.0%	
	Unreported	8	5	62.5%			-8.1%	-- <sup>a</sup>
	Total	438	349	79.7%	9.1%			
Unknown	Female	17	11	64.7%			-5.9%	1
	Male	14	10	71.4%			0.8%	
	Unreported	4		0.0%				-- <sup>a</sup>
	Total	35	21	60.0%	-10.6%	4		

Note: <sup>a</sup> Equity gap is not calculated for groups with less than 10 students in the category.